

Minor in Human Resources Management

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HR professionals are gaining greater value as the war for talent expands across industries. This has led to an increase in HR job opportunities, including internships. By earning a minor in human resources, students have an opportunity to earn a valid HR credential, not just for their first job, but throughout their career.

This minor is only open to students in the B.S.B. degree program pursuing one of the business majors, including marketing.

This minor is not open to non-business students.

Requirements for the Minor in Human Resources Management

15 Credit Hours Required

Code	Title	Hours
Complete 4 Required Courses (12 credits)		
Required Strategic HRM Knowledge (3 credits)		
MGMT 410	Human Resources Management (must be taken prior or concurrently with a Core Functional Course)	3
Required HRM Functional Core Knowledge (9 credits from the four courses below)		
MGMT 413	Recruiting and Selecting Effective Employees	3
MGMT 416	Training, Development, and Management Careers for Individuals and Organizations	3
MGMT 419	Managing Performance and Compensation	3
MGMT 431	Legal Environment for Managing Employees	3
Choose 1 Elective (3 credits)		
MGMT 400	Special Topics in Management: _____ (HRM Data Analytics)	3
MGMT 434	International Human Resource Management	3
MGMT/BLAW 525	Negotiations and Dispute Settlement (taken beyond the required 9 Functional Core Knowledge)	3
or MGMT 413	Recruiting and Selecting Effective Employees	
or MGMT 416	Training, Development, and Management Careers for Individuals and Organizations	
or MGMT 419	Managing Performance and Compensation	
or MGMT 431	Legal Environment for Managing Employees	