**SCHOOL OF NURSING**

Graduation requirements and regulations for every academic program are provided in this catalog. Degree requirements and course descriptions are subject to change. In most cases, you will use the catalog of the year you entered KU (see your advisor [http://www.advising.ku.edu] for details). Other years’ catalogs [http://catalog.ku.edu/archives](http://catalog.ku.edu/archives).

**School of Nursing Programs**

Bachelor of Science in Nursing [http://catalog.ku.edu/nursing/bs](http://catalog.ku.edu/nursing/bs)

Master of Science in Nursing [http://catalog.ku.edu/nursing/ms-nursing](http://catalog.ku.edu/nursing/ms-nursing)

Doctor of Nursing Practice [http://catalog.ku.edu/nursing/phd](http://catalog.ku.edu/nursing/phd)

Doctor of Philosophy in Nursing [http://catalog.ku.edu/nursing/phd](http://catalog.ku.edu/nursing/phd)

Post-Master's Certificate Programs in Nursing [http://catalog.ku.edu/nursing/certificates](http://catalog.ku.edu/nursing/certificates)

Graduate Certificate - Adult/Gerontological Nurse Practitioner [http://catalog.ku.edu/nursing/certificates/advancedpractice/practitioner](http://catalog.ku.edu/nursing/certificates/advancedpractice/practitioner)

Graduate Certificate - Health Professions Educator [http://catalog.ku.edu/nursing/certificates/healthprofessionseducator](http://catalog.ku.edu/nursing/certificates/healthprofessionseducator)

Graduate Certificate - Healthcare Informatics [http://catalog.ku.edu/nursing/certificates/leadership/healthcare](http://catalog.ku.edu/nursing/certificates/leadership/healthcare)

Graduate Certificate - Nurse Midwifery [http://catalog.ku.edu/nursing/certificates/advancedpractice/midwifery](http://catalog.ku.edu/nursing/certificates/advancedpractice/midwifery)

Graduate Certificate - Psychiatric/Mental Health Nurse Practitioner [http://catalog.ku.edu/nursing/certificates/advancedpractice/psychiatric](http://catalog.ku.edu/nursing/certificates/advancedpractice/psychiatric)

**Interprofessional Programs**

Master of Science in Health Informatics [http://catalog.ku.edu/nursing/ms-health-informatics](http://catalog.ku.edu/nursing/ms-health-informatics)

Doctor of Philosophy in Therapeutic Sciences [http://catalog.ku.edu/health-professions/therapeutic-science/phd](http://catalog.ku.edu/health-professions/therapeutic-science/phd)

**The School of Nursing**

The School of Nursing is one of 3 schools at the University of Kansas Medical Center (http://www.kumc.edu) in Kansas City, Kansas. Academic programs at KU Medical Center are offered through the Schools of Health Professions, Medicine, and Nursing. The Office of Graduate Studies at KUMC (http://www.kumc.edu/academic-affairs/graduate-studies.html) handles matters related to graduate programs in Health Professions, Medicine, and Nursing.

The KU School of Nursing’s baccalaureate, master’s, and doctor of nursing practice (DNP) programs are accredited by the Commission on Collegiate Nursing Education (http://www.aacn.nche.edu), One Dupont Circle, NW, Suite 530, Washington, DC 20036, (202) 887-6791. This organization is a nationally recognized professional accrediting body for collegiate nursing programs. The baccalaureate, master’s, and D.N.P. programs also are approved by the Kansas State Board of Nursing (http://www.ksbn.org). The Nurse Midwifery Program is accredited by the Accreditation Division of the American College of Nurse-Midwives (http://www.midwife.org), 818 Connecticut Ave., NW, Suite 900, Washington, DC 20006, (202) 728-9860.

**Undergraduate Programs**

The Bachelor of Science in Nursing (BSN) program prepares baccalaureate generalist nurses for professional nursing practice. The American Association of Colleges of Nursing’s Essentials of Baccalaureate Education for Professional Nursing Practice provide the framework for this first step in professional nursing education (AACN. 2008). The roles of the baccalaureate generalist include: provider of care, designer/manager/coordinator of care, and member of a profession. Baccalaureate generalist education provides the foundation for all graduate nursing education.

**High School Preparation**

High school students planning to enter the baccalaureate program in nursing are encouraged to follow a general college preparatory course of study. Such a course usually emphasizes basic preparation in English, a foreign language, mathematics, natural science, and social sciences.

**Graduate Programs**

Basic admission requirements are listed in the Graduate Studies [http://catalog.ku.edu/graduate-studies/#admissiontext](http://catalog.ku.edu/graduate-studies/#admissiontext) section of the online catalog. Individual graduate programs may have additional specific requirements including prerequisite undergraduate courses. These are listed or referenced in program descriptions. Combined degree options are available.

The School of Nursing offers the following graduate degrees:

- Master of Science [http://catalog.ku.edu/nursing/ms-nursing](http://catalog.ku.edu/nursing/ms-nursing)
- Doctor of Nursing Practice [http://catalog.ku.edu/nursing/dnp](http://catalog.ku.edu/nursing/dnp)
- Doctor of Philosophy [http://catalog.ku.edu/nursing/phd](http://catalog.ku.edu/nursing/phd)
- Post-Master’s Certificate Programs [http://catalog.ku.edu/nursing/certificates](http://catalog.ku.edu/nursing/certificates)

For online information about graduate programs, visit the school’s website [http://nursing.kumc.edu](http://nursing.kumc.edu).

**Undergraduate University Regulations**

For information about university regulations, see Regulations [http://catalog.ku.edu/regulations](http://catalog.ku.edu/regulations) or visit the University of Kansas Policy Library [http://www.policy.ku.edu](http://www.policy.ku.edu).

**Academic Forgiveness**

Academic forgiveness does not apply in the School of Nursing.

**Change of School**

To change from one school to another, you must submit a Change of School form in the dean’s office of the school you plan to enter. Follow the deadlines on the form.

Admission is competitive and occurs once each year for the traditional BSN program, in the fall semester. Applications are due by October 15 of the year before beginning classes.

**Credit/No Credit**

A Credit/No Credit option is available to all degree-seeking undergraduates. You may enroll in one course a semester under the option, if the course is not in your major or minor. For more information, visit the KU Policy Library (https://documents.ku.edu/policies/governance/USRRL.htm#art2sect2).

**Warning:** Certain undesirable consequences may result from exercising the option. Some schools, scholarship committees, and honorary societies do not accept this grading system and convert grades of No Credit to F when computing grade-point averages.
Grading
Courses in which grades of D and F are earned do not count toward graduation.

Graduation with Distinction and Highest Distinction
Students who rank in the upper 10 percent of their graduating class may graduate with distinction. The upper third of those awarded distinction may graduate with highest distinction. The list is compiled each spring and includes July, December, and May graduates.

Honor Roll
Students with grade-point averages of 3.5 who have completed at least 12 hours are recognized on the honor roll or dean’s list in fall and spring. An Honor Roll notation appears on the transcript.

Honors Graduates
For students who complete the school’s honors program, designation of honors appears on the transcript.

Independent Study Through KU
Continuing Education
Students may complete up to 31 hours of Independent Study through KU Continuing Education, credit-by-examination, and/or extension courses.

Probation
Probation
Students whose grade-point averages fall below 2.0 for the semester are placed on probation. The associate dean of student affairs notifies the student by letter. It is the student’s responsibility to seek a conference with the student affairs advisor. The student and the student affairs advisor assess the situation jointly and make appropriate recommendations.

Return to Good Standing
A student remains on probation until completion of the next term in which the student is enrolled full time. (Full-time enrollment is 12 hours or more; full-time summer session enrollment is 6 hours or more.) To be removed from probation, a part-time student must maintain a 2.0 grade-point average in the next 12 semester hours of enrollment. Only courses required for the nursing major (junior/senior course work) apply toward the required grade-point average for removal from probation. If the student attains a grade-point average higher than 2.0 in the probationary semester, the student is removed from probation. No student may graduate with a nursing grade-point average lower than 2.0 or an overall grade-point average lower than 2.0.

Dismissal
If the student does not attain a grade-point average higher than 2.0 in the probationary semester, the student is dismissed for academic reasons. One nursing course may be repeated one time only if necessary to earn the minimum grade of C or S. Failure to achieve a minimum grade of C or S in two nursing courses or one repeated nursing course results in the student’s dismissal.

Repetition of Courses
For admission to the school, grades in all courses taken and retaken are included in the grade-point average. All grades are considered for calculation of honors and awards.

Transfer of Credit
CredTran (http://credittransfer.ku.edu) is a transfer course equivalency system that lists more than 2,200 colleges and universities from which KU has accepted transfer courses in the past. If your school or course is not listed, your evaluation will be completed when you are admitted to KU.

Only transfer grades of C or higher apply toward graduation at KU.

Graduate University Regulations
For information about university regulations, see Regulations (http://catalog.ku.edu/regulations). For Graduate Studies regulations, see Office of Graduate Studies, Medical Center Campus (http://catalog.ku.edu/graduate-studies/kumc) section of this catalog.

Academic Forgiveness
Academic forgiveness does not apply in the School of Nursing.

Credit/No Credit
Graduate students may select the Credit/No Credit option for courses that do not fulfill a degree requirement, but this option may be limited in certain programs. Students should follow the policy outlined in the University Senate Rules and Regulations, Section 2, article 2.27, and contact the department or program for more information.

Nursing (Graduate) Courses
NRSG 520. Medical Spanish I. 2 Hours.
This is an entry level Medical Spanish course for students with minimal or no Spanish language education. Students completing this course will have acquired the language skills necessary to interact at a basic level in a medical context. Prerequisite: None. LEC.

NRSG 521. Medical Spanish II. 2 Hours.
This is an intermediate-low level Medical Spanish class. In Medical Spanish level 2 students build on what they have learned in the prerequisite level. Students expand their vocabulary skills to include medical specialties and procedures as well as their ability to describe medical conditions. Prerequisite: Medical Spanish I or equivalent. LEC.

NRSG 550. Research Coordinator: Pre-Study Activities. 3 Hours.
This course is designed as an introduction to the Research Coordinator role and provides in-depth knowledge of Pre-Clinical Trials Study activities. Regulatory, administrative, and ethical issues will be presented as well as the daily operational requirements (study design, financial aspects, protocols, hiring of personnel, subject recruitment, etc.) to begin a study. Prerequisite: Senior status, RN licensure, Graduate level, or consent of instructor. LEC.
NRSG 551. Research Clinical Trial Coordinator: During Study Activities. 3 Hours.
This course is designed as an introduction to the research clinical trial coordinator role and provides in-depth knowledge of during-Clinical Trial Study activities. The process of conducting the ‘day-to-day’ operations of a research study; subject recruitment, data collecting forms and documenting subjects’ responses to the interventions, audits, inspections, budget monitoring, ethical/liability situations that may occur during the study, etc. will be addressed. PREREQUISITE: NRSG 550 or consent of instructor. LEC.

NRSG 552. Research Clinical Trial Coordinator: Post-Study Activities & Practicum Experience. 3 Hours.
This course is designed as an introduction to the research coordinator role and provides in-depth knowledge of Post-Clinical Trial Study activities. The process of conducting the ‘day-to-day’ operations of a research study; preparing for final sponsor and FDA visits; preparing final reports to the sponsor and IRB; evaluating sponsor, site, and team members’ performance; management of data and preparing summary reports; etc will be addressed. The course is also designed to provide the student with a Research Coordinator practicum experience in selected research settings. Opportunities are provided to utilize learned details related to the role of a Research Coordinator during key phases of a Clinical Trial Study: pre-study, during-study, and at the end-study activities. PREREQUISITE: NRSG 551 or consent of instructor. LEC.

NRSG 564. Health Care of Persons with Patterns of Addiction. 1-2 Hours.
Health care implications for client systems with problems related to alcohol and other commonly abused chemicals are examined. Both acute and chronic responses will be presented as effects upon the psychosocial, biological, cognitive/perceptual and spiritual/belief dimensions of the client systems. Ethical and legal considerations will be explored in conjunction with current research findings. Prerequisite: Senior status, RN licensure, Graduate level, or consent of instructor. LEC.

NRSG 565. Nursing Care of Persons with Patterns of Chemical Dependency. Practicum. 2 Hours.
Clinical application of the nursing process for complex client systems with problems related to alcohol and other drug abuse is the primary purpose of the course. Assessing clients and planning interventions to restore system balance will be emphasized. Resources appropriate for these clients within the community will be investigated. This course is designed to complement the didactic course NRSG 564 Health Care of Persons with Patterns of Addiction by affording students opportunities for building experiential skills. Prerequisite: Corequisite: NRSG 564. Senior status, RN licensure, Graduate level, or consent of instructor. LEC.

NRSG 572. Topics for Health Professional Educators. 2-3 Hours.
This topics course is designed to develop the health professional’s role as educator and to promote a skill set to enhance teaching and learning for diverse populations. Experiences are gained assessing the learning needs of a target population and developing educational topics. Participants apply current learning theories and effective teaching strategies to design, implement and evaluate educational experiences. Technological advances, as well as current and future issues in teaching and learning are considered. Content, specific to the topic, includes role development issues, assessment and planning strategies, teaching/learning concepts, technology implications, and evaluation concepts. Prerequisite: Corequisite: Senior Level Nursing/Allied Health, Admission to Graduate program or consent of instructor. LEC.

NRSG 720. Introduction to Nursing Informatics. 2 Hours.
This course will provide an overview of hospital information systems, nursing information systems, artificial intelligence, and micro and mainframe computers. Interactive laboratory experiences will examine microcomputer uses for problem solving in nursing education, nursing research, nursing practice, or nursing administration. Prerequisite: Admission to the graduate nursing program, or consent of instructor. LEC.

NRSG 721. Understanding and Changing Health Behavior. 3 Hours.
The student is introduced to theories, research, and issues related to health behavior. Health behavior includes actions or activities undertaken for the purpose of promoting, preserving, or restoring wellness, and actions or activities that endanger wellness or cause illness. Internal and external influences are considered. The problems encountered by persons who are attempting to alter their own health behavior are addressed. The role of nurses in changing health behaviors in individuals, families, communities, and the larger society are examined. Prerequisite: Consent of instructor. LEC.

NRSG 722. Scholarly Writing for the Health Professional. 3 Hours.
Development of scholarly writing skills is emphasized to promote professional communication and to enhance professional image. Students enrolled in this interdisciplinary course analyze their own and others’ writing to improve their written communications. Writing skills are practiced and developed by critiquing published articles, and by preparing written memorandums, letters, abstracts, and a manuscript. Legal and ethical issues related to the publication process are explored. Prerequisite: Admission to the graduate program, or consent of instructor. LEC.

NRSG 723. Advanced Practice Geriatric Nursing of the Frail Older Adult. 2-3 Hours.
The knowledge and skills necessary to provide holistic care for the frail elderly client are emphasized in the advanced practice nursing course. Physical and multidimensional functional assessments are discussed as a basis for establishing functional approaches to care and planning effective therapeutic interventions in various long-term care settings. Strategies for coordination of services and collaboration with an interdisciplinary team for comprehensive health care are integrated throughout the course. Prerequisite: Admission to the graduate program or consent of instructor (excludes students in the Adult/Geriatric Nursing track). LEC.

NRSG 731. Pharmacokinetics and Pharmacodynamics for Advanced Practice Nursing. 1 Hour.
General principles of pharmacology, including pharmacokinetics and pharmacodynamics, are discussed in preparation to prescribe. The principles for decision making about drug selection, use and monitoring are examined. Prerequisite: Corequisite: Admission to the graduate program, or consent of instructor. LEC.

NRSG 742. Pediatric Hematology/Oncology Essentials for Advanced Nursing Practice. 3 Hours.
An understanding of pathophysiological and psychosocial changes that occur within the internal environment of the child in the presence of malignant disease, and effects on the family unit, are provided as a rationale for therapeutic interventions. The course covers the most common pediatric cancer diagnoses, related treatments, side effects of treatment, supportive care, psychosocial issues, patient and family education, late effects, and care during end of life. The principles of advanced pediatric hematology/oncology nursing, standards of evidence-based practice, and research are discussed. Prerequisite: Advanced Pathophysiology, Graduate Research Course, or consent of instructor. LEC.
NRSG 748. Theories for Practice and Research. 3 Hours.
Theory development and analysis techniques provide the framework for
the study of concepts and theories from nursing and related disciplines.
Particular emphasis will be placed on the relationship of theory and
research in the development of nursing knowledge to support evidence-
based practice. This course will enhance the decision-making skills
for choosing and using concepts and theories that guide practice.
Prerequisite: Admission to the graduate nursing program, or consent of
instructor. LEC.

NRSG 754. Health Care Research. 3 Hours.
This course will enable the student to synthesize nursing knowledge
and make recommendations to translate research findings into practice
within diverse health care settings. Research methods, processes and
findings for use in practice will be critically evaluated. Emphasis will
be placed on formulating relevant research questions from theory and
practice. Prerequisite: Admission to the graduate nursing program,
Graduate Statistics, or consent of instructor. LEC.

NRSG 755. Professionalism in Advanced Nursing Practice. 3 Hours.
An analysis of economic, political, legal, ethical, professional, societal
and cultural issues is conducted within the context of advanced nursing
practice. Application of concepts essential to understanding, influencing
and leading change in health care delivery specific to advanced nursing
practice is emphasized. Prerequisite: Admission to the graduate nursing
program, or consent of instructor. LEC.

NRSG 801. Advanced Health Assessment and Clinical Reasoning. 3 Hours.
The purpose of this course is to develop knowledge and skills for
advanced clinical nursing practice, including comprehensive history
and physical exam across lifespan. Content on special populations,
communication with patients and care teams, cultural considerations,
health promotion and prevention, and use of electronic health records
will be discussed with opportunity for application. Prerequisite: Corequisite:
NRSG 812: Advanced Pathophysiology, or permission of course faculty.
LEC.

NRSG 802. Methods for Qualitative Research. 3 Hours.
The naturalistic paradigm and various qualitative research approaches
such as ethnography, phenomenology/hemeneutics, historiography,
grounded theory and/or others are explored. Emphasis is placed on the
appropriateness of each approach for description and explanation of
phenomena encountered in clinical, organizational, and educational
settings. Experience is provided in problem formulation and development
of qualitative research proposal. Prerequisite: NRSG 804 or NRSG 945, or
consent of the instructor. LEC.

NRSG 803. Introduction to Clinical Research. 1 Hour.
This course will provide a comprehensive overview to clinical research.
The student will gain an understanding of how to develop clinical
research questions including protocol design and the factors that should
be considered in initiating a clinical research study. This will include
biostatistical considerations, the recruitment of study participants,
regulatory issues, and data management, and defining measures and
instruments. Students will gain knowledge of how to define clinical
research among the various institutional entities involved with clinical
research at the University of Kansas Medical Center such as the
Research Institute (RI), General Clinical Research Center (GCRC) and
the Human Subjects Committee (HSC). Additionally, one component
of the course will focus on how to apply for funding (grantsmanship),
critical appraisal of research studies, and how to present research data.
Prerequisite: Consent of instructor. LEC.

NRSG 804. Interpreting Research for Applied Science. 3 Hours.
Research relevant to therapeutic intervention comes from a variety of
disciplines involving varied research designs and analysis strategies.
Students in this course will examine selected research studies and gain
skill in analyzing methods and results as well as in applying research
findings to practical problems. Students also will design their own
research project reflecting their area of interest. Prerequisite: Corequisite:
NRSG 748, 754, and 755 or consent of instructor. RSC.

NRSG 805. Caring for People with a Disability. 2 Hours.
This course will provide an opportunity for students to learn how to
effectively care for a person with a disability in a health care or public
health setting. This will include learning to effectively communicate and
partner with people with disabilities. This course will address disability
civil rights and provide a basic understanding of a variety of disability
conditions and options/resources available for independent living.
Through effective partnerships, providers and health professionals can
support people with disabilities to achieve independent, healthy lives.
Prerequisite: Consent of instructor. LEC.

NRSG 806. Advanced Physiology. 4 Hours.
This course is designed to lead to an advanced comprehension of the
physiology of organ systems in the human in both cellular and organ
processes. Physiology subject matter relevant to clinical health sciences
include membrane transport, muscle, cardiovascular, respiratory, renal,
water and electrolyte balance, gastrointestinal, and endocrine physiology
as well as neurophysiology. Cellular mechanisms include the structure
and function of ion channels and pumps, mechanisms of calcium
regulation, excitation-coupling processes and mechanisms of oxidative
cell damage and apoptosis. Prerequisite: Admission to the Graduate
Nursing Program or Consent of Instructor. LEC.

NRSG 807. Genetics in Primary Care. 2 Hours.
This course is designed to give the primary care nurse practitioner
and other graduate nursing students a foundation in medical genetics.
The basics of genetics, common genetic disorders and genetic testing are
discussed. The application of this knowledge to counsel individuals at
risk for genetic disorders is emphasized through the use of case studies.
Ethical, legal and clinical practice issues and perspectives of primary
care counseling in genetics are addressed. Prerequisite: Admission to the
Graduate Nursing Program or Consent of Instructor. LEC.

NRSG 808. The Social Context for Health Care Policy. 2 Hours.
Using a local/single clinical issue students examine ways to abstract this
issue into a social policy context. Local exemplars are used throughout
the course to demonstrate the leadership and structural systems required
to effect change in policy. Strategies to identify constituencies and build
coalitions are studied. Prerequisite: NRSG 755, or consent of instructor.
LEC.

NRSG 809. Health Promotion and Complementary Therapeutics. 3 Hours.
Current trends in health promotion and clinical preventive care across
the lifespan are examined. Specific guidelines for assisting clients to
maintain/improve health and/or prevent illness are reviewed. Attention
is given to the roles of the health care provider and care recipient in
screening, communication, and counseling. The use of complementary
(non-pharmacological) therapeutics in assisting clients to achieve
goals of health promotion is examined. The recommendation and
use of non-pharmacological interventions will be evaluated based on
research findings related to selection of therapeutics and measurement
of expected outcomes following use of a particular intervention.
Prerequisite: Admission to the graduate nursing program, or consent of
instructor. LEC.
NRSG 810. Advanced Health Assessment and Physical Diagnosis. 5 Hours.
Building upon basic health assessment, knowledge and skills for advanced clinical practice are discussed, described and demonstrated. The advanced clinical practice content is then applied in multiple clinical settings (120 hours of clinical practice is required). Content on special populations that cover the lifespan is presented (i.e. geriatrics, pediatrics, women's health) followed by directed laboratory and simulated experiences. The concept of clinical decision making for differential diagnosis is introduced and applied to patient-focused data. Prerequisite: Corequisite: Consent of Instructor. LEC.

NRSG 812. Advanced Pathophysiology. 3 Hours.
An in-depth scientific knowledge base relevant to selected pathophysiologic states confronted in primary care is explored. This information provides a basis for the formulation of clinical decisions related to diagnostic tests and the initiation of therapeutic regimens. Age specific and developmental alterations are correlated with clinical diagnosis and management. Application is made through age appropriate examples. Prerequisite: NRSG 806, or consent of instructor. LEC.

NRSG 813. Applied Drug Therapy. 3 Hours.
The clinical application of specific categories of drugs, commonly encountered in primary care settings is discussed. The use of protocols, prescription writing, and the ethical/legal, and economic issues surrounding the advanced nurses’ role in prescribing and monitoring pharmacologic therapies in the ambulatory setting are explained. Factors such as age-appropriate content related to pharmacokinetics, dosages, expected outcomes, and side effects of the drugs are discussed. First line versus second line drugs, alternate drugs, drug interactions, adjusting drug dosages, patient education, and compliance issues related to drug therapy are addressed. The nurse’s role and responsibility related to data collection, problem identification, and consultation with the physician is explored. Application is made through age-appropriate case studies. Prerequisite: NRSG 731, NRSG 812, or consent of instructor. LEC.

NRSG 814. Primary Care I: Management of Common Health Problems Throughout the Life Span. 3 Hours.
Management of Common health problems seen in individuals and families throughout the life span are discussed in this first of two sequential courses. Applications of current research and theory-based interventions appropriate for protocol based management by advanced registered nurse practitioners are analyzed. Strategies to manage common health problems in urban and rural patients are explored. Interventions to restore individual and family level of pre-illness health, and positive lifestyle behaviors are emphasized. Prerequisites: NRSG 748, NRSG 755, NRSG 809, NRSG 801, NRSG 812 or Consent of Instructor. Prerequisite: Corequisite: NRSG 813. LEC.

NRSG 818. Primary Care III: Preceptorship. 3-5 Hours.
The theoretical, clinical, and role components of care as delivered by the nurse practitioner are implemented through an intensive supervised clinical practicum with seminar sessions. An opportunity is provided to apply advanced clinical decision making skills and research to the assessment, management, and evaluation of complex health care problems in the primary care setting. The client system for this experience include individuals and families throughout the life span within the context of community. Emphasis is on increased independence and decision making in a multi-disciplinary environment. Internal and external environmental factors, ethical, legal, and health policy issues related to the nurse practitioner role in the practice setting are analyzed. Prerequisite: NRSG 816, NRSG 817, or consent of instructor. LEC.

NRSG 820. Program, Project, and Communication Planning. 2 Hours.
Strategies to promote program, project, and communication planning are presented and applied by the student. Communication strategies for informing, guiding, and persuading clients, health care providers, payers, and other stakeholders to advance program and project development are discussed. The use of evolving information technologies to improve program, project and communication planning is emphasized. Prerequisites: Corequisite: NRSG 880, or consent of instructor. LEC.

NRSG 821. Clinical Dynamics and Interventions in Diabetology. 3 Hours.
A complexity science framework is used to discuss current and innovative concepts and trends in the care of person with diabetes. The disease process of diabetes, preventive measures, complications, pharmacologic, technologic, lifestyle interventions and self-management techniques based on current evidence are presented and analyzed in relations to care of persons with diabetes across age groups and in different settings. Consideration is given the complexity of the co-morbidities that accompany diabetes as well as the special approaches to age appropriate treatment and cultural diversity factors that influence care. External barriers that contribute to decrease in quality outcomes are analyzed and innovative solutions are proposed. Prerequisite: NRSG 801, NRSG 813, or Consent of Instructor. SEM.

NRSG 823. Research Clinical Trial Management: Pre-Study Activities. 3 Hours.
This course is designed as an introduction to the research clinical trial manager role and provides in-depth knowledge of Pre-Clinical Trials Study activities. Regulatory, administrative, and ethical issues will be presented as well as the daily operational requirements (study design, financial aspects, protocols, hiring of personnel, subject recruitment, etc.) to begin a study. Included is the development of training skills for the Clinical Trial manager for critiquing sample protocols and for assessing adequate resources for implementation of protocol. Prerequisite: RN Licensure, graduate level, or consent of instructor. LEC.

NRSG 824. Research Clinical Trial Management: During Study Activities. 3 Hours.
This course is designed as an introduction to the research clinical trial manager role and provides in-depth knowledge of During-Clinical Trial Study activities. The process of conducting the ‘day-to-day’ operations of a research study; subject recruitment, data collection forms and documenting subjects’ responses to the interventions, audits, inspections, budget monitoring, ethical/liability situations that may occur during the study, etc. will be addressed. Included is the development of training skills for the Clinical Trial Manager that is involved in conducting the ‘day-to-day’ operations of the research study. Prerequisite: NRSG 823, or consent of instructor. LEC.

NRSG 825. Research Clinical Trial Management: Post-Study Activities and Practicum Experience. 3 Hours.
This course provides an introduction to the research manager role and provides in-depth knowledge of Post-Clinical Trial Study activities. The process of conducting the ‘day-to-day’ operations of a research study; preparing for final sponsor and FDA visits; preparing final reports to the sponsor and IRB; evaluating sponsor, site and team members’ performance; management of data and preparing summary reports, etc. will be addressed. The course provides the student with a Research Manager practicum experience in selected research setting. Opportunities are provided to utilize learned details related to the role of a Research Manager during key phases of a Clinical Trial Study; pre-study, during-study, and at the end-study activities. Prerequisite: NRSG 824, or consent of instructor. PRA.
NRSG 826. Global Perspective and Diversity in Healthcare. 2 Hours.  
Cultural receptivity is integrated into the collaboration, development, and implementation of health programs at the local, national, and international level. Frameworks that emphasize the meanings of health and healthcare; prevention and management; and related ethical, economic, and social justice concerns are introduced. Students partner with a community of interest to understand their health and illness beliefs, identify barriers to healthcare access, integrate the historical, social, political and economic forces that impact healthcare. Together they plan and implement appropriate strategies to influence positive community outcomes. Prerequisite: NRSG 880, or consent of instructor. LEC.

NRSG 827. Advanced Concepts Public Health Nursing. 2 Hours.  
Public health is addressed in terms of common values and interests as well as particular client populations (vulnerable and at risk groups) across the lifespan. Health promotion and disease prevention for whole communities and selected vulnerable and at risk aggregates are emphasized. Ethical and social justice concerns as well as public policy and legislative issues in population-focused health care are discussed. Selected models, concepts, theories, and research in public health provide the framework for identifying, exploring, prioritizing and planning interventions for public health concerns. Ultimately, a grant proposal is developed to support the action plan. Prerequisite: Corequisite: NRSG 754, NRSG 755, NRSG 809, NRSG 820, NRSG 880, NRSG 885, PRVM 800. Prerequisite/Corequisite: NRSG 808, NRSG 826 PRVM 830. Corequisite: NRSG 828, or consent of instructor. LEC.

Students are provided with an opportunity to explore advanced practice roles within the context of public health needs. Based on each student’s goals and interests, health related needs of an identified population are assessed, analyzed, and synthesized; and a plan of action proposed. Prerequisite: Corequisite: NRSG 827, or consent of instructor. LEC.

NRSG 829. Public Health Practicum. 3 Hours.  
Students will complete an intensive practicum in a community/public health setting. Prerequisite: NRSG 827, NRSG 828 or Consent of Instructor. LEC.

NRSG 831. Care of Women in The Antepartal Period Practicum. 2 Hours.  
This clinical practicum focuses on competencies for management of pregnant women in various health care environments. Health promotion and risk reduction in pregnant women are emphasized. Management experiences in the advanced practice role include antepartal risk-assessment, consultation, collaboration, and referral when medically necessary. Prerequisite: NRSG 830, NRSG 832, NRSG 835, NRSG 836, NRSG 841, or Consent of Instructor. Corequisite: NRSG 838, or Consent of Instructor. LEC.

NRSG 833. Managing Clinical Research Projects. 3 Hours.  
This course is designed to help nurses develop in-depth knowledge of good clinical practices and federal regulations, as well as to develop a strong foundation for the management of clinical research program. Regulatory, administrative, and ethical issues will be presented as well as the daily operational requirements of managing a clinical research office. Completion of this course prepares one for clinical research professional national certification. Prerequisite: NRSG 825 or Consent of Instructor. LEC.

NRSG 837. Childbearing Family Practicum: Intrapartum, Postpartum, and Newborn. 3 Hours.  
Competencies for nurse-midwifery management according to national standards of practice for the care of healthy women during labor, birth, and postpartum are demonstrated; additionally, competencies for nurse-midwifery management according to national standards of practice for the care of newborns are demonstrated. The development of a skill base for intrapartum, postpartum, and newborn emergencies is addressed. Nurse-midwifery management practice provides experience in the role of care provider during normal labor, delivery, postpartum, and newborn periods. This care may include consultation, collaboration, and referral when medically necessary. Prerequisite: NRSG 831, NRSG 832, NRSG 836, NRSG 838, Completion of Intermediate or Advanced Fetal Heart Monitoring Course within past 3 years, Up to date Neonatal Resuscitation Program (NRP) certification, or Consent of Instructor. LEC.

NRSG 838. Primary Care of Women Across the Lifespan Practicum. 2 Hours.  
This practicum focuses on clinical competencies for the advanced practice nurse providing primary care and gynecologic management of women throughout the lifespan. Health promotion, complementary therapies, and evidence-based models of health care delivery are incorporated in the care of women. Clinical management experiences in the advanced practice role include but are not limited to: family planning, gynecologic health, and primary care for women from adolescence through menopause. Clinical experiences will include consultation, collaboration, and/or referral when medically necessary. Prerequisite: NRSG 830, NRSG 832, NRSG 835, NRSG 836, NRSG 841, or Consent of Instructor. Corequisite: NRSG 831, or Consent of Instructor. LEC.

NRSG 839. Global Perspectives and Diversity in Healthcare: Practicum. 2 Hours.  
Students will have the opportunity to integrate concepts and theories of global health and diversity by direct program planning, delivery, and evaluation of care activities with a vulnerable population. Students will partner with a community of interest to provide directed advanced nursing care and or leadership activities via individual/population/organizational assessment, intervention, and evaluation. Emphasis will be placed on building cultural competence with an understanding of the historical, social, political, and economic forces of health within a specific community setting or geographic area. The worldview of the individual/population/organization will be respected and integrated into all aspects of health care delivery. Prerequisite: NRSG 826 or consent of instructor. LEC.

NRSG 840. Nurse-Midwifery Integration Practicum. 4 Hours.  
The theoretical, clinical and role components of care as delivered by the advanced nurse-midwife student are implemented through an intensive supervised clinical practicum. Advanced professional clinical skills and evidence-based practice in the assessment, management and care of women and newborns are applied. Emphasis is on increased independence and decision-making embracing the function, scope and practice of nurse-midwifery practice. Prerequisite: NRSG 831, NRSG 837, NRSG 838, or Consent of Instructor. LEC.
NRSG 841. Reproductive Endocrinology. 2 Hours.
In-depth examination of the anatomy and physiologic processes of reproduction are studied, and will include normal growth and development, as well as clinical genetics. Essential information will be focused on understanding of the reproductive hormones and regulation of the menstrual cycle. With a complete understanding of menstrual hormone regulation, students will be better prepared to apply concepts to alterations that are encountered with maturation/development, puberty, pregnancy, lactation, menopause, and management of common gynecological needs (such as contraception). Prerequisite: NRSG 812 or Consent of Instructor. LEC.

NRSG 842. Topics in Mental Health Nursing. 1-5 Hours.
Investigation of issues and psychiatric mental health problems relevant to a selected population in mental health nursing. Prerequisite: Consent of instructor. LEC.

NRSG 844. Advanced Psychiatric Assessment. 3 Hours.
Advanced psychiatric assessment of children, adults and the elderly will be covered, including conducting patient-centered, culturally competent interviews in simulated situations. Epidemiology of psychiatric disorder is addressed. Assessment for psychiatric diagnoses of substance abuse, mood and anxiety disturbances, psychosis, dementia and disorders arising in childhood and adolescence are emphasized. Assessment of dangerous behaviors and crisis intervention is covered. Prerequisite: Corequisite: NRSG 801, or consent of instructor. LEC.

NRSG 849. Psychotherapeutics III: Practicum. 3-4 Hours.
In this clinical practicum students will demonstrate integration of knowledge from previous courses in implementing the psychiatric mental health nurse practitioner role. This includes using diagnostic reasoning, evidence-based therapy, biobehavioral, and psychoeducational interventions with culturally diverse clients from different age groups. Students will implement care within interdisciplinary teams using consultation and referral as needed to deliver person-centered culturally sensitive care. Students will work with age groups needed to meet the role of psychiatric nurse practitioner across the lifespan. Prerequisite: NRSG 847, or consent of instructor. LEC.

NRSG 850. Mental Health Assessment of Infants, Children and Adolescents. 3 Hours.
This is an advanced course in infant, child and adolescent mental health assessment development for those individuals who desire to gain greater knowledge and understanding of complex mental health issues in children, adolescents and their families. The course focus is to identify deviations between normal and abnormal development. Identification of environmental and social determinates will be examined. Recognition of pre-birth risk factors affecting children and protective measure that promote positive growth and development will be discussed. Assessment tools and strategies for effective assessment will be reviewed. Emphasis on the legal and ethical issues regarding safety and well-being of children and families will be addressed. Prerequisite: NRSG 748, or consent of instructor. LEC.

NRSG 851. Psychopharmacology for Advanced Nursing Practice. 3 Hours.
Understanding of the neuron, neurotransmitter and receptor functioning as the basis for psychopharmacotherapy is emphasized in developing the knowledge for prescribing and monitoring psychotropic medications for clients diagnosed with psychiatric disorders. The major classes of psychotherapeutic drugs, their mechanism of action, metabolism, interaction, adverse and side effects are discussed. Drug development is reviewed and ethical and legal issues involved in prescribing across the lifespan are covered. Knowledge is applied to case studies that include differentiating drugs, dosages and response to clients' internal environment, racial/ethnic background, and age. Prerequisite: NRSG 844 or equivalent; or consent of instructor. LEC.

NRSG 853. Abstraction and Modeling of Healthcare Information. 3 Hours.
Includes 2 credit hour lecture and 1 credit hour practicum. The information system development life cycle process is presented with emphasis on determination and analysis of information system requirements and system design that meet the identified health care information requirements. Object-oriented techniques will be introduced, including Unified Modeling Language and Unified Modeling Methodology, to facilitate process analysis and design proposal development. Prerequisite: NRSG 820 or Consent of Instructor. LEC.

NRSG 854. Knowledge Management in Healthcare. 3 Hours.
Includes 2 credit hour lecture and 1 credit hour practicum. Knowledge management is the creation, communication, and leveraging of a healthcare organization’s knowledge assets. Defining knowledge, describing the knowledge creation cycle, and the identification of the knowledge worker and his/her impact on the organization are discussed. Information technology and communities of practice are presented in a balanced approach supporting a systematic viewpoint of the knowledge management process. Knowledge management theory is enhanced with the performance of a knowledge audit and the development of knowledge management tools. (Same as IPHI 854.) Prerequisite: NRSG 820 or Consent of Instructor. LEC.

NRSG 855. Topics in Health Informatics. 3 Hours.
Investigation of current futuristic issues and trends relevant to healthcare informatics. Prerequisite: One graduate course in information, or consent of instructor. LEC.

NRSG 856. Health Informatics Practicum. 1-3 Hours.
In collaboration with healthcare information faculty and preceptors, students design an experience to facilitate application of theories and research related to health care informatics. Emphasis is on the application of the information system development life cycle. Students analyze the leadership and technical behaviors of various informatics roles and negotiate an informatics project to be completed within the practicum. Prerequisite: All Common Core, Leadership Core, NRSG 853, NRSG 858. Prerequisite/Corequisite: NRSG 854, NRSG 855, NRSG 898, or consent of instructor. LEC.

NRSG 857. Transforming Health Care through Use of Information Systems and Technology. 3 Hours.
Includes 2 credit hour lecture and 1 credit hour practicum. The application of the information system development life cycle in the design, selection, and implementation of health information technology applications will be examined. Human computer interactions and emerging technologies will be explored for their impact on patient care and safety. The role of legal, regulatory, ethical and security issues will be discussed as they apply to clinical and consumer information technologies. Prerequisite: Consent of Instructor. LEC.
NRSG 858. Health Data: Theory and Practice. 3-4 Hours.
Includes 2 credit hour lecture and 1-2 credit hour practicum. Principles of database theory, modeling, design and manipulation will be introduced. Students will have experience using a relational database management system. Database manipulation will be explored using structured query language (SQL) to compose and execute query statements and critically evaluate the results. Prerequisite: None. LEC.

NRSG 859. Introduction to Health Informatics. 2-3 Hours.
This course will provide an overview of health informatics focused on five themes: health informatics foundations; clinical decision support; human factors/organization factors; public health informatics and current issues in health informatics including best practices. Students enrolled for 3 credits will develop and demonstrate a practical, innovative small group information technology (IT) project from one of a set of faculty recommended projects or from a student-proposed idea. Prerequisite: None (previous or simultaneous enrollment in Health Data Theory and Practice is recommended). LEC.

NRSG 860. Adult/Gerontological Health Care I. 3 Hours.
Knowledge and skills necessary to provide holistic care for the culturally-diverse adult in multiple care settings are emphasized in the first of two sequential didactic courses for the Adult/Gerontological advanced practice registered nurse. The course covers acute and common health problems experienced across the life span from adolescence to advanced age. Physical and multidimensional functional assessments are emphasized as a basis for establishing differential diagnosis and planning effective therapeutic, patient-centered interventions. Evidence-based management strategies are emphasized. Coordination of services and collaboration with interprofessional and intraprofessional teams for comprehensive health care are integrated throughout the course. Prerequisite: NRSG 748, NRSG 755, NRSG 809, NRSG 810, or Consent of Instructor. LEC. 

NRSG 862. Adult/Gerontological Health Care II. 3 Hours.
The theoretical, clinical, and research role components of care as delivered by the adult/gerontological CNS are implemented. Opportunities are provided to utilize diagnostic reasoning, nursing therapeutics, pharmacological therapeutics, interdisciplinary treatment plans, project development, consultation, referral, and research findings in the management and evaluation of culturally diverse clients experiencing specific system dysfunction. The client system for this preceptorship includes adults (and their families) experiencing a selected system dysfunction. Emphasis is on stabilization of the client, minimization of complications, and promotion of optimal level of health through an interdisciplinary approach. Prerequisite: NRSG 860 or Consent of Instructor. LEC.

NRSG 868. Adult/Gerontological Health Care III: Preceptorship - CNS. 3-5 Hours.
The role components of the nurse educator are implemented with a preceptor in selected educational settings. Opportunities are provided to utilize teaching and learning strategies, research findings, and evaluation methods with diverse students. Professional issues, educational trends, methods of data collection, and the ethics and standards of evaluation practice. The influence of societal trends, and current health professions issues relevant to curriculum planning are addressed. Emphasis is on strategies for anticipating future societal needs and developing educational curriculum to meet those needs. Matters of diversity, workforce development, ethics/legal issues in curriculum planning and education also are included. Prerequisite: NRSG 748, NRSG 754, or Consent of Instructor. LEC.

NRSG 870. Designing a Student Learning Environment. 3 Hours.
The roles of both the educator and student in designing a learning environment provide the framework for analyzing pedagogical philosophies, theories, ethical/legal issues, and research related to teaching strategies and education. The focus is on best practices and research-based strategies to promote various learning styles and create an active learning environment that increases student retention and learning success for diverse, multicultural student populations. Attention will be given to the relationship between the setting, methodologies of clinical teaching, and the assessment of competencies. Prerequisite: NRSG 748, NRSG 754, or Consent of Instructor. LEC.

NRSG 871. Curriculum/Program Planning and Evaluation. 3 Hours.
Philosophies, methods, and processes of curriculum and instruction in nursing education provide the framework for discussing curricular and program planning theories/models, resources for decision making, research, and evaluation methods that create a learner-centered environment. Attention is given to frameworks for program evaluation, methods of data collection, and the ethics and standards of evaluation practice. The influence of societal trends, and current health professions issues relevant to curriculum planning are addressed. Emphasis is on strategies for anticipating future societal needs and developing educational curriculum to meet those needs. Matters of diversity, workforce development, ethics/legal issues in curriculum planning and education also are included. Prerequisite: NRSG 748, NRSG 754, or Consent of Instructor. LEC.

NRSG 872. Topics in Nursing Education. 1-5 Hours.
Investigation of special issues or problems relevant to appropriate client systems (client, family, and student or health care professional) in Nursing Education. Prerequisite: Consent of instructor. LEC.

NRSG 873. Teaching with Technologies. 3 Hours.
Theories and trends that support the use of merging and emerging technologies for the enhancement of teaching and learning are explored. The focus is on assisting educators to gain skills in choosing appropriate instructional technologies to enhance learning. Learning variables, the environment context, financial-political issues, and the influence of those variables on technologies are examined. The evaluation and impact of current technology on the delivery of education are examined along with strategies for considering/anticipating future technologies to meet educational needs. Prerequisite: NRSG 748, NRSG 754 or Consent of Instructor. LEC.

NRSG 874. Nurse Educator Preceptorship. 3 Hours.
The role components of the nurse educator are implemented with a preceptor in selected educational settings. Opportunities are provided to utilize teaching and learning strategies, research findings, and evaluation methods with diverse students. Professional issues, educational trends, changing role of the educator, and self-assessment are incorporated in accompanying modules. Prerequisite: NRSG 870, NRSG 871, NRSG 873. LEC.

NRSG 877. Foundations in Education and Learning. 3 Hours.
Foundations and applications of education and evaluation strategies for teaching and learning in academic, clinical, research, and organizational settings are explored. Scholarly evidence from a variety of sources is used to develop educational processes, products, and evaluation strategies. Students acquire knowledge to support professional development and employ research skills as educators in diverse teaching environments with diverse learners. Prerequisite: Admission to the Doctoral Program, or Consent of Instructor. LEC.
NRSG 878. Clinical Radiology for the Advanced Practice Nurse. 2 Hours.
A complexity science framework is used to present the basic and advanced technical aspects of radiological tests used in the care of adult and pediatric patients in the diagnostic work up of the etiology of the health problem. The science that forms the basis for all plain (cathode) films as well as computerized scanning and magnetic resonance imaging tests is covered in the course. The emphasis is on the appropriate choice of radiological tests in the work-up of the patient's health problem. Also, advanced practice nurses will learn a framework for evaluating the findings of the radiological test, and the clinical implications of the findings. Prerequisite: Corequisite: NRSG 818, or NRSG 868, or NRSG 869, or NRSG 849, or NRSG 840, or consent of instructor. SEM.

NRSG 880. Organizational Foundations for Leading Change. 3 Hours.
Self-discovery as a foundation for professional development while exploring the concepts of leader, manager and follower is emphasized. Analysis and prediction of an organization's stages of development and its capacity for linear and social change are introduced through the lens of complexity science. Political, legal, ethical and other issues that constrain and destabilize organizations and strategies to restore equilibrium are explored. (Same as HPM 840.) Prerequisite: NRSG 748, or consent of instructor. Prerequisite/Corequisite: NRSG 755. LEC.

NRSG 881. Applied Budgeting and Finance. 3 Hours.
Leaders apply basic principles associated with program, project and service-line fiscal management, price setting, budget preparation, cost-benefit/break-even analysis, managed-care contracting, and interpreting financial ratios while concurrently acquiring a financial vocabulary to communicate with various stakeholders. Financial reports such as balance sheets, budget forms and expense reports are studied and formulated related to government agencies, small clinical operations, grant-funded projects, and start-up programs. Staffing models and the staffing-quality equation are analyzed for the purpose of projecting human resource requirements. Prerequisite: NRSG 880, HPM 822, or Consent of Instructor. LEC.

NRSG 882. Introduction to Operations. 3 Hours.
Examines performance of health care organizations, sources of variation, methods of measurement, and strategies for improving performance. Considers several approaches to performance improvement and examines tools widely used in operations management. Incorporates lecture, discussion, and fieldwork. (Same as HPM 850.) Prerequisite: NRSG 754 or NRSG 880 or equivalent course; or consent of instructor. LEC.

NRSG 883. Complexity Science Approaches to Improve Organizational Effectiveness. 3 Hours.
This course introduces complexity science principles with the aim of improving the quality and effectiveness of healthcare organizations. Traditional approaches to quality improvement will be contrasted with tools and metrics that can be applied in complex organizations. Principles that relate to embeddedness, diversity, distributed control, co-existence of order and disorder, nonlinearity, inability to predict, emergence, and functioning at the edge of chaos will be introduced. Prerequisite: NRSG 880, or consent of instructor. LEC.

NRSG 884. Topics in Organizational Leadership. 3 Hours.
Investigation of current and futuristic issues and trends relevant to organizational leadership. LEC.

NRSG 885. Evaluation and Analysis for Healthcare Effectiveness. 2 Hours.
Systematic approaches for analyzing and evaluation processes of care delivery and their impact on client populations, organizational processes, and communities are considered. Research concepts and methods are used in a systems context. Program evaluation, performance improvement, and other methods of measuring outcomes are examined for their utility within the health care setting. Linkages between program evaluation and regulatory policy are studied. Prerequisite: NRSG 754. Prerequisite/Corequisite: NRSG 880 or Consent of Instructor. LEC.

NRSG 886. Organizational Leadership Practicum. 1-3 Hours.
The knowledge, skills, and abilities learned throughout the course of study are integrated in this practicum experience designed to develop further specialized knowledge. The faculty and preceptor provide support and guidance to help interpret experiences, and gain a broader world-view within organizational leadership. Students design an experience to facilitate application of theories and research related to organizational leadership. Emphasis is on expanding the capacity of the emerging leader in leading change, facilitating advanced communication skills, and demonstrating one or more areas of leadership expertise. Students negotiate a leadership project to be completed within the practicum. Prerequisite: Corequisite: NRSG: 808, 820, 826, 881, 882 or 883, 885, 891 HPM 822, or consent of instructor. CLN.

NRSG 889. Grant Writing. 3 Hours.
All aspects of preparing grant applications are covered. This includes writing an actual grant application containing all the usual elements of grants—budgets, biosketches, resources, and scientific text. In addition, different funding agencies, building research teams, the review process, responding to reviewers, and resubmitting grants will be covered. Prerequisite: Appropriate research methods and statistics courses in student’s current graduate program (at least 2 statistics courses, one including content of multiple regression), and permission of instructor. For students in the Outcomes Management and Research Concentration: prerequisites: HPM 821 or PRVM 800. Same as ANAT 869 and HPM 788. LEC.

NRSG 890. Independent Study in Nursing. 1-5 Hours.
Intensive study in an area of interest with experiences selected according to the student’s written purposes, conceptual framework, objectives and evaluation (1-5 credit hours). Appropriate prerequisite courses, as determined by the Independent Study faculty advisor, must be completed. LEC.

NRSG 891. Human Resources and Workforce Development. 3 Hours.
The focus of this course is to understand the leadership functions of human resource management in organizations to create a competitive edge through employee empowerment. Core human resource concepts are introduced and applied to optimize human capital within a variety of healthcare settings, including compensation and benefits, employee recognition, and employee/labor relations. National, regional and local strategies and workforce trends are discussed related to best practices for the selection, retention, and management as a healthcare employer of choice. Prerequisite: All Leadership Core Courses, or consent of instructor. Same as HPM 854. LEC.

NRSG 892. Independent Study in Nursing Practicum. 1-5 Hours.
Intensive practicum in a specified area of interest with experiences selected according to aims that are mutually agreed upon by faculty and student. Prerequisite: None IND.
NRSG 898. Research Project in Nursing. 2 Hours.
Portions of the research process in an area of nursing are implemented. Emphasis is placed on experiential knowledge of the actual conduct of research. The student selects one of several research activities and reports on the project. Prerequisite: NRSG 754 plus either one advanced practice or one administration track course, or consent of instructor. LEC.

NRSG 899. Thesis. 1-6 Hours.
Prerequisite: NRSG 754, and one core track course. THE.

NRSG 901. Primary Care I: Adult-Gerontology Health. 3 Hours.
The first of two core specialty courses using a systems approach that emphasizes a multi-dimensional and interprofessional approach to assessment, differential diagnosis and treatment formulation for the health care needs of adults across the life span in multiple care settings. Common health conditions are explored in relation to health promotion, health maintenance, assessment, diagnosis and management of common episodic, chronic, and complex conditions affecting health. Students develop skills in critical thinking, analysis and synthesis of data from a variety of sources, and use of evidence-based practice guidelines in diagnosing and managing health care needs. In addition to cultural spiritual diversity, students learn how patient preferences in health care decision making are incorporated in a focus on person-centered care. Prerequisite: NRSG 801, NRSG 812, and NRSG 813. LEC.

NRSG 902. Primary Care II: Adult-Gerontology Health. 3 Hours.
The second of two core specialty courses using a systems approach that emphasizes a multi-dimensional and interprofessional approach to assessment, differential diagnosis and treatment formulation for the health care needs of adults across the life span in multiple care settings. Common health conditions are explored in relation to health promotion, health maintenance, assessment, diagnosis and management of common episodic, chronic, and complex conditions affecting health. Students develop skills in critical thinking, analysis and synthesis of data from a variety of sources, and use of evidence-based practice guidelines in diagnosing and managing health care needs. In addition to cultural spiritual diversity, students learn how patient preferences in health care decision making are incorporated in a focus on person-centered care. Prerequisite: NRSG 901 or consent of instructor. LEC.

NRSG 903. Primary Care Practicum I: Adult/Gerontology - Nurse Practitioner. 2 Hours.
This is the first practicum course in a series of three practicum courses that prepares the student for entry into practice as a primary care provider. This course is designed to prepare the adult-gerontology primary care nurse practitioner as a provider of direct health care services. The patient population of the adult-gerontology provider includes young adults (including late adolescents and emancipated minors), adults, and older adults (including young-old, old, and old-old adults). Within this role, the adult-gerontology primary care nurse practitioner student will synthesize theoretical, scientific, and contemporary clinical knowledge for the assessment and management of both health and illness states. Advanced practice competencies incorporate the health promotion, health protection, disease prevention, and management focus of the adult-gerontology primary care nurse practitioner practice. Prerequisite: NRSG 902, or Consent of Instructor. PRA.

NRSG 904. Primary Care Practicum II: Adult/Gerontology - Nurse Practitioner. 4 Hours.
This is the second practicum course in a series of three practicum courses that prepares the student for entry into practice as a primary care provider. This course is designed to prepare the adult-gerontology primary care nurse practitioner as a provider of direct health care services. The patient population of the adult-gerontology provider includes young adults (including late adolescents and emancipated minors), adults, and older adults (including young-old, old, and old-old adults). Within this role, the adult-gerontology primary care nurse practitioner student will synthesize theoretical, scientific, and contemporary clinical knowledge for the assessment and management of both health and illness states. Advanced practice competencies incorporate the health promotion, health protection, disease prevention, and management focus of the adult-gerontology primary care nurse practitioner practice. Prerequisite: NRSG 903 or Consent of Instructor. PRA.

NRSG 906. Primary Care Practicum I: Adult/Gerontology - Clinical Nurse Specialist. 2 Hours.
This is the first practicum course in a series of three practicum courses that prepares the student for entry into practice as a clinical nurse specialist. The focus of this course is an introduction to the CNS role that includes the competencies of direct care, consultation, systems leadership, collaboration, coaching, research, and ethical decision-making related to patients, families, and patient populations. The patient population of the adult-gerontology CNS learner includes young adults (including late adolescents and emancipated minors), adults, and older adults (including young-old, old, and old-old adults). The three spheres of CNS influence are reviewed: patient, nurse/nursing, and organization/system. Clinical activities include designing, implementing and evaluating evidence-based advanced nursing practice interventions along with measurement of outcomes; promoting and facilitating change and innovation in practice; project management; and program evaluation. Clinical practice will include comprehensive interprofessional coordination of the acute and chronic health care needs for culturally diverse populations of adults from adolescence through elder adulthood with specific systems dysfunctions. The change process/theory, project management, problem solving, outcomes measurement, and program evaluation are important aspects of this course. Prerequisite: NRSG 902, or Consent of Instructor. PRA.
NRSG 907. Primary Care Practicum II: Adult/Gerontology - Clinical Nurse Specialist. 4 Hours.
This is the second practicum course in a series of three practicum courses that prepares the student for entry into practice as a clinical nurse specialist. The focus of this course is ongoing acquisition of CNS competencies: direct care, consultation, systems leadership, collaboration, coaching, research, and ethical decision-making related to patients, families, and patient populations. The patient population of the adult-gerontology CNS learner includes young adults (including late adolescents and emancipated minors), adults, and older adults (including young-old, old, and old-old adults). Clinical activities include designing, implementing and evaluating evidence-based advanced nursing practice interventions along with measurement of outcomes; promoting and facilitating change and innovation in practice; project management; and program evaluation. Clinical practice will include comprehensive interprofessional coordination of the acute and chronic health care needs for culturally diverse populations of adults from adolescence through elder adulthood with specific systems dysfunctions. Effective communication, leading groups, difficult patient and staff situations, research, CNS practice settings, the business of CNS practice, professional development, and networking are covered in this course. Prerequisite: NRSG 906 or Consent of Instructor. LEC.

NRSG 909. NEXus Topics. 1-9 Hours.
This course is used for enrollment in the Nursing Education Xchange program (NEXus). NEXus is a collaboration of doctoral programs in nursing that offer distance-accessible graduate courses. KU School of Nursing is an academic collaborator in NEXus. Students in NEXus schools may enroll in online doctoral courses offered by other NEXus academic collaborators. The student’s transcript will reflect the course title, under the home school course number. Students select appropriate NEXus courses to fit with their plans of study. Courses are selected by the student in consultation with his/her academic advisor. Prerequisite: Admission to a doctoral program in nursing and completion of course-specific prerequisites. LEC.

NRSG 911. Tools for Practice Doctorate Scholarship. 3 Hours.
Foundations and applications of tools and methods to develop advanced practice project proposals across diverse settings are explored. Scholarly evidence from a variety of sources is used to develop project proposals that enhance patient care, staff development, and organizational leadership. Relevant practice theories such as quality improvement and evaluation models serve as project proposal guides. Students acquire knowledge and skills to support professional development, to write advanced practice project proposals, and to advance doctoral scholarship. Prerequisite: NRSG 804, or consent of instructor. LEC.

NRSG 914. Primary Care I: Family Health. 3 Hours.
The first of two core specialty courses using a systems approach that emphasizes a multi-dimensional interprofessional approach to assessment, differential diagnosis and treatment formulation for the primary care needs of individuals and families across the lifespan. Common health conditions are explored in relation to health promotion, health maintenance, assessment, diagnosis, and management of common episodic, chronic, and complex conditions affecting health. Students will develop skills in critical thinking and the use of evidence-based practice guidelines in developing the rationale for diagnosing and managing primary care needs. In addition to cultural and spiritual diversity, students learn patient preferences in health care decision making with a focus on person centered care. Prerequisite: NRSG 801, NRSG 812, and NRSG 813. LEC.

NRSG 915. Primary Care II: Family Health. 3 Hours.
The second of two core specialty courses using a systems approach that emphasizes a multi-dimensional interprofessional approach to assessment, differential diagnosis and treatment formulation for the primary care needs of individuals and families across the lifespan. Common health conditions are explored in relation to health promotion, health maintenance, assessment, diagnosis, and management of common episodic, chronic, and complex conditions affecting health. Students will develop skills in critical thinking and the use of evidence-based practice guidelines in developing the rationale for diagnosing and managing primary care needs. In addition to cultural and spiritual diversity, students learn patient preferences in health care decision making with a focus on person centered care. Prerequisite: NRSG 914 or consent of instructor. LEC.

NRSG 916. Primary Care Practicum I: Family Nurse Practitioner. 2 Hours.
This is the first practicum course in a series of three practicum courses that prepares the student for entry into practice as a primary care provider. This course is designed to prepare the family nurse practitioner student as a provider of direct health care services. The patient population of the family provider includes individuals and families across the lifespan. Within this role, the family nurse practitioner student will synthesize theoretical, scientific, and contemporary clinical knowledge for the assessment and management of both health and illness states. Advanced practice competencies incorporate the health promotion, health protection, disease prevention, and management focus of the family nurse practitioner practice. Prerequisite: NRSG 915 or Consent of Instructor. LEC.

NRSG 917. Primary Care Practicum II: Family Nurse Practitioner. 4 Hours.
This is the second practicum course in a series of three practicum courses that prepares the student for entry into practice as a primary care provider. This course is designed to prepare the family nurse practitioner student as a provider of direct health care services. The patient population of the family provider includes individuals and families across the lifespan. Within this role, the family nurse practitioner student will synthesize theoretical, scientific, and contemporary clinical knowledge for the assessment and management of both health and illness states. Advanced practice competencies incorporate the health promotion, health protection, disease prevention, and management focus of the family nurse practitioner practice. Prerequisite: NRSG 916 or Consent of Instructor. LEC.

NRSG 919. Foundations for Leading & Communicating. 3 Hours.
Theoretical foundations in organizational decision making and communication will enhance students’ development of expertise in assessing organizations, identifying systems issues, and facilitating organization- and system-wide improvements in healthcare. Traditional approaches to organizing and communicating are contrasted with emerging approaches that promote sensitivity to diverse organizational cultures and populations. Through examination of theoretical perspectives, the student will develop an ability to integrate the contributions of different points of view and ways of thinking crucial to accurately assess, design and lead high performing healthcare organizations in a dynamic world. Prerequisite: Corequisite: NRSG 829 or 833 or 856 or 886, and NRSG 941, or consent of instructor. LEC.
NRSG 920. Microsystems in Healthcare Operations. 3 Hours.
Competencies necessary for studying clinical Microsystems and examining their influence on patient safety, satisfaction, and other clinical outcomes are developed in this course. Microsystems will be determined, deconstructed, analyzed for best practice, and reconstituted for the purpose of improved organizational performance. The roots of quality improvement are traced and quality improvement application within a microsystem environment is explored. Key topics include: assessment tools and models, continuous quality improvement theory, evidence-based practice, performance improvement methods (measurement, statistics, problem identification and analysis, control charts) and the development of team-based problem solving and resolution. Students examine productivity and cost indicators, strategic and operational planning, healthcare finance, relationship-building, collaboration techniques, and leadership principles. Prerequisite: Corequisite: NRSG 829 or 933 or 955 or 986, and NRSG 941, or consent of instructor. LEC.

NRSG 921. Primary Care of Women Across the Lifespan. 2 Hours.
The knowledge and skills necessary to promote health, prevent illness, and manage the primary care needs of women across the lifespan will be provided. Theory- and research-based therapeutic management of acute, episodic and chronic conditions that occur in women across the lifespan will be explored. Professional values including standards of practice, cultural, legal and ethical issues and professional roles will be addressed. The health care delivery system will be analyzed for cost effectiveness and sensitivity to women. Prerequisite: NRSG 801, NRSG 809, NRSG 812, NRSG 813, NRSG 841, or Consent of Instructor. LEC.

NRSG 922. Care of Women in the Antepartal Period. 3 Hours.
Care during the antepartal period in healthy pregnant women is presented and analyzed. Strategies focusing on risk reduction and early identification of deviation from normal during pregnancy are examined. Biopsychosocial and cultural aspects of pregnancy within the family structure are presented. Concepts of research, ethics, legal and political issues, nutrition, genetics, pharmacotherapeutics, health promotion, and selected deviations from normal are included. The nurse-midwifery role in consultation, collaboration, and referral are addressed. Prerequisite: NRSG 922, or Consent of Instructor. Corequisite: NRSG 924. LEC.

NRSG 923. Nurse Midwifery in the Postpartum and Newborn Period. 2 Hours.
Synthesis of the nurse-midwifery philosophy for postpartum and newborn periods is conceptualized. Health maintenance for mothers and infants is explored. Research, ethics, legal and political issues, nutrition, pharmacotherapeutics, health promotion, and selected deviations from normal are included. The nurse-midwifery role in consultation, collaboration, and referral are addressed. Prerequisite: NRSG 923. LEC.

NRSG 924. Nurse Midwifery in the Intrapartum Period. 3 Hours.
Nurse-midwifery care of uncomplicated women in the intrapartum period is presented and analyzed. Intrapartum and immediate postpartum complications and emergency events are addressed. Concepts of research, ethics, legal and political issues, nutrition, pharmacotherapeutics, health promotion, and selected deviations from normal are included. Prerequisite: NRSG 924 or Consent of Instructor. Corequisite: NRSG 923. LEC.

NRSG 929. Psychotherapeutic Interventions I: Psychiatric Mental Health Nurse Practitioner. 3 Hours.
Focus is placed on assessing vulnerabilities, social determinants and resilience as they relate to health promotion, disease prevention, symptom management, and behavior change. Mental health and common psychiatric disorders such as depression and anxiety throughout the life span are discussed. Evidence-based brief psychotherapeutic intervention frameworks including psychotherapy are applied to individuals, groups and families across the life span. Professional issues that commonly occur in implementing the advanced practice role in psychiatric and mental health care are emphasized. Prerequisite: NRSG 748, NRSG 754, NRSG 755, NRSG 801, NRSG 809, NRSG 812, NRSG 813, NRSG 844, NRSG 850, or Consent of Instructor. Prerequisite/Corequisite: NRSG 851. LEC.

NRSG 930. Psychotherapeutic Interventions II: Psychiatric Mental Health Nurse Practitioner. 3 Hours.
This theory course focuses on recovery-oriented, person-centered approaches for individuals, families, and populations with complex and persistent alterations in mental health functioning. Factors that affect mental health functioning will be explored with a focus on interventions that facilitate recovery including psychopharmacology. In addition, policies and socioeconomic factors that influence the delivery of mental health services will be analyzed. Emphasis is placed on identifying the unique role of the psychiatric mental health nurse practitioner (PMHNP) within an integrated, client-centered delivery system. Prerequisite: NRSG 929 or consent of instructor. LEC.

NRSG 931. Psychotherapeutics Practicum I: Psychiatric Mental Health Nurse Practitioner. 2 Hours.
This course is the first of three practicum courses. The focus of this clinical course is to apply theories and evidence-based findings in a clinical setting serving culturally diverse individuals, groups, and families. Students will have opportunities to conduct comprehensive psychiatric assessments, formulate diagnoses, and conduct therapy in conjunction with an interdisciplinary team. Prerequisite: NRSG 930, or Consent of Instructor. PRA.

NRSG 932. Psychotherapeutics Practicum II: Psychiatric Mental Health Nurse Practitioner. 4 Hours.
In this second of three practicum courses, students will apply recovery oriented, evidence-based frameworks such as biobehavioral, pharmacologic and psychoeducational to individuals and groups across the lifespan with complex alterations in functioning. The psychiatric mental health nurse practitioner in collaboration with interdisciplinary team members and families coordinates person-centered culturally sensitive care. Ethical principles and legal issues are identified and integrated into care. Prerequisite: NRSG 931 or Consent of Instructor. PRA.

NRSG 935. Professionalism and Scholarship Workshop. 1 Hour.
Building a foundation for advanced study is explored in the context of professionalism and scholarship. Strategies for promoting professional development while preparing for future roles as nurse scholars and nurse scientists are examined. Students are introduced to a model of scholarship that includes discovery, integration, application, and teaching. Issues associated with scientific integrity in academics, research and services are identified and examined. Prerequisite: Admission to the Doctoral Program. LEC.
NRSG 938. Informatics and Technology Applications. 2 Hours.
The field of nursing informatics and the role of the nurse to support
research and evidence-based practice inquiry in a variety of
organizational settings is introduced. The current state of the science in
naming nursing phenomena and how these phenomena are represented
in information systems is explored. The use of technology as an adjunct
to doctoral-level inquiry and how it supports clinical and professional
decision-making is explained and demonstrated. Prerequisite:
Corequisite: NRSG 935, or consent of instructor. LEC.

NRSG 940. Knowledge and Theory Development in Nursing Science. 3 Hours.
The philosophical, ethical, socio-cultural, economic, and political forces
that shaped the historical course of nursing science are examined.
Philosophical and scientific foundations of knowledge development
in nursing science are explored. Conceptual and grand theoretical
development and analysis strategies are practiced. Integration of theory,
research, and practice knowledge development in nursing science is
emphasized. Prerequisite: NRSG 938, or consent of instructor. LEC.

NRSG 941. Preparing for Doctoral Leadership. 3 Hours.
Skills in leading, managing, and following as the doctoral graduate
assumes critical roles within academia, the healthcare system, or
other business entities are developed and strengthened. Through
developmental exercises, theoretical and practical explorations of
organizational structures and settings and career trajectory planning, the
student is poised to optimize the doctoral experience to influence social
change. Prerequisite: Admission to the Doctoral Program or Consent of
Instructor. LEC.

NRSG 942. Theory Application in Nursing Science. 3 Hours.
The development of middle-range theoretical structures and processes
in nursing science is examined. Historical foundations of middle-range
theory are traced to current trends and future possibilities in theory
development, application, testing, and evaluation. Examples from nursing
science and related health and social sciences are used to illustrate
middle-range theory development, application, testing, and evaluation.
Strategies for using existing theoretical knowledge to guide practice in
diverse settings and to foster ongoing development of new knowledge
are explored. Prerequisite: NRSG 940, or consent of instructor. LEC.

NRSG 943. Methods for Quantitative Research. 3 Hours.
Quantitative research methods are studied as they relate to investigation
of phenomena in nursing and health care. Focus is on understanding
the issues involved in generating research questions and hypotheses,
designing and implementing studies to answer specific questions or
test hypotheses, the logic and application of statistical inference, and
the strengths and weaknesses of different approaches to quantitative
methods. Prerequisite: NRSG 945, BIOS 730, BIOS 740 or equivalent, or
Consent of Instructor. LEC.

NRSG 944. Quantitative Research Application. 2 Hours.
This practicum provides a research application experience in quantitative
methods and seminar discussions of quantitative research issues such as
scientific integrity, research implementation and management, and
interpretations of statistical analyses. Students identify a research
problem/question/hypothesis that may be analyzed using existing data,
plan and execute appropriate analyses to answer the question or test the
hypothesis, and write a formal report including a description of what was
done, why it was done, and an interpretation of the findings. Prerequisite:
NRSG 943 or consent of instructor. SEM.

NRSG 945. Synthesis Workshop I. 1 Hour.
Leadership development and technologic applications are integrated
with theoretical, statistical, and research methods. Doctoral leadership
skills are refined and tested through case study simulations of theory
and research applications in diverse practice settings. A qualifying
examination concludes the Workshop consisting of a written and oral
case study simulation. Prerequisite: BIOS 730 and BIOS 740 or equivalent,
NRSG 941, NRSG 942, NRSG 946, or Consent of Instructor. Prerequisite/
Corequisite: NRSG 877. LEC.

NRSG 946. Measurement Principles and Practice. 3 Hours.
Classical measurement theory and related measurement concepts are
the focus of this course. Various approaches to instrumentation are
examined. Students use existing data to evaluate selected measures,
with emphasis on reliability and validity. They also critically analyze
published reports of instrumentation for research. Basic knowledge of
concept analysis is expected prior to enrollment. Prerequisite: NRSG 940,
or consent of instructor. LEC.

NRSG 947. Qualitative Research Application. 3 Hours.
Students conduct fieldwork to implement a qualitative research proposal.
Emphasis is placed on advanced application of various qualitative
methods. Extended experience in qualitative data collection and analysis
is provided. Prerequisite: NRSG 802, NRSG 945, or Consent of Instructor.
LEC.

NRSG 948. Advancing Organizational and Clinical Quality. 2 Hours.
The roles of nursing leaders in the design, measurement, and evaluation
of the discipline within a variety of organizational settings are analyzed.
The nuances of measurement and statistics are compared and related
to the quality science paradigm, applying incremental measurement
techniques to foster continuous improvement. Process design, standards
development and adaptation, regulatory requirements, and consumer
expectations for quality are integrated into a quality plan that aligns with
the student’s career trajectory. Prerequisite: NRSG 804 or either [NRSG
944 or NRSG 947], or Consent of Instructor. LEC.

NRSG 949. Synthesis Workshop II. 1 Hour.
Content from the full range of doctoral courses including theory, research,
statistics and professional development is integrated and synthesized.
Strategies for using these content areas to meet program objectives and
students’ professional objectives are explored. A qualifying examination,
consisting of a written and oral case study simulation, concludes
the Workshop. Prerequisites: Completion of all doctoral course work.
Prerequisite: Corequisite: NRSG 948, NRSG 970. LEC.

NRSG 957. Health Informatics, Human Factors, and Ergonomics as
Applied to Patient Safety. 3 Hours.
Includes 2 credit hour lecture and 1 credit hour practicum. The use of
information systems including medical devices is paramount in achieving
patient safety. Students will attain an inclusive understanding of how
human factors and ergonomic principles can be used to improve patient
safety in the design, implementation, and evaluation of information
systems and medical devices. Additionally, health care professionals will
acquire skills to appropriately apply error reduction strategies developed
in high reliability organizations. Prerequisite: Admission to a doctoral
program in nursing, NRSG 857 or consent of instructor. LEC.
NRSG 958. Knowledge Representation and Interoperability. 3 Hours.
Includes 2 credit hour lecture and 1 credit hour practicum. The need to exchange clinical information consistently between health care providers, care settings, researchers and other requires syntactic and semantic interoperability. Requirements and approaches to meet interoperability will be explored. Standards for messaging, terminology, and knowledge representation will be investigated. Prerequisite: Admission to a doctoral program in nursing, NRSG 853 or consent of instructor. LEC.

NRSG 959. Research Experience. 2 Hours.
This practicum is an intensive research experience with a specific faculty mentor. It involves working on part of the faculty mentor’s current research or on a subject closely related to the mentor’s work. The student submits a proposal for this research experience to the faculty mentor. Once the project is complete, the student presents the research orally in a structured forum and, if appropriate, develops a publishable manuscript. Prerequisite: Consent of instructor. FLD.

NRSG 963. Advanced Leadership Residency. 1-9 Hours.
The advanced leadership residency is designed to expand the DNP student's breadth and depth of leadership knowledge and skills in an area of practice at the aggregate/systems/organization level. Students will have the opportunity to enhance their existing advanced leadership skills in one or more of the following areas: organizational and systems leadership for enhancing healthcare outcomes; quality improvement strategies to support decision-making; prediction and evaluation of practice outcomes; patient safety initiatives; healthcare delivery; creating and sustaining change at organizational and policy levels; or ethics related to healthcare systems; information technology; knowledge management; or population health. Prerequisite: Corequisite: NRSG 919 and NRSG 941, or consent of instructor. PRA.

NRSG 964. Advanced Clinical Residency. 1-9 Hours.
The advanced clinical residency is designed to expand the DNP student’s breadth and/or depth of clinical knowledge and skills in an area of practice. The focus can be either on the delivery of sub-specialty care services or full spectrum primary care services. Students will have the opportunity to enhance their existing advanced practice skills in one or more of the following areas: the diagnosis and management of ambulatory patients with complex diagnoses and comorbid conditions in the context of family, community and culture; the diagnosis and management of patients with complex diagnoses and/or comorbid conditions who present with acute changes in health status requiring interventions available only in an acute care setting; and the diagnosis and management of patients who are unable to function independently due to age related alteration in mental and physical status, developmental, perceptual and physical disability and chronic, degenerative illness. Students will synthesize clinical knowledge and use evidence-based decision making to construct symptom-based assessments, advanced differential diagnoses, independent therapeutic interventions, and outcome evaluation of the care of clients. Prerequisites: Corequisite: Post-BSN students: NRSG 818, or NRSG 868, or NRSG 869, or NRSG 849, or NRSG 840, or consent of instructor. Post-Master’s students: A minimum of 1000 clinical hours in your current or previous work following graduation from an accredited Master’s in Nursing program; National certification in your area of expertise (e.g. family, adult, psych, pediatric, CNM, etc.) CLN.

NRSG 965. Special Topics: _____. 2 Hours.
Students participate in advanced study that provides theoretical, methodological, and clinical perspectives to facilitate their pursuit of research interests in an identified specialty area. Methods include directed readings, discussions, and the interpretation of data-based literature. Examples of topics are theory and research issues related to health systems, symptom management, or health behavior; topic for any given semester to be announced. Prerequisite: Consent of instructor. IND.

NRSG 970. Synthesis of Minor Area of Study. 1-2 Hours.
This course provides an opportunity for the PhD student to synthesize work in their selected minor. After completion of minor coursework, students will focus on synthesizing content across these minor courses. The synthesis experience culminates in a written synthesis paper in the minor area to assure the student’s competency in the minor area of study. Typically, the minor coursework and the minor synthesis paper contribute directly to the student’s dissertation. Prerequisite: Completion of Minor Coursework (at least 10 credit hours) and NRSG 945, or consent of instructor. LEC.

NRSG 980. Doctor of Nursing Practice Project. 1-6 Hours.
The Doctor of Nursing Practice (DNP) project is an amalgamation of the student’s field of inquiry in his/her doctoral course of study. As such, the DNP project requires that a practice-focused problem be identified and examined in depth. For most students the DNP project will include application of an evidence-based intervention suitable to their area of focus (e.g. organizational leadership, clinical practice, education, etc.) that involves the appropriate metric (or sets of metrics) evaluation, and dissemination of the project findings to a targeted audience. The DNP project must meet DNP Project guidelines for the DNP program. Prerequisite: NRSG 911 and completion of 2 doctoral level specialty courses, or consent of instructor. FLD.

NRSG 990. Doctoral Research. 1-12 Hours.
Original and independent investigation approved by and conducted under the supervision of the student’s adviser or advisory committee and in partial fulfillment of the requirements for the Ph.D. degree. Prerequisite: Consent of Advisor. RSH.

NRSG 997. Independent Study. 1-4 Hours.
Having chosen an appropriate mentor, the student selects an area of advanced study. Specific objectives and credit hours are jointly determined by the student and selected faculty member. Prerequisite: Prior graduate course work in the area of study and consent of instructor. IND.

NRSG 999. Dissertation. 1-12 Hours.
Preparation of the dissertation based upon original research and in partial fulfillment of the requirements for the Ph.D. degree. Credit is given only after the dissertation proposal has been accepted by the student’s dissertation committee. Prerequisite: Consent of Instructor. THE.
Nursing Courses

NURS 50. Research Clinical Trial Coordinator Certificate Program. 0 Hours.
The Research Clinical Trial Coordinator Certificate Program targets the interdisciplinary Health Professions and is designed to meet the training needs for individuals to become Clinical Trial Coordinators. The series of three courses over eighteen months provides as an introduction to the research coordinator role and provides in-depth knowledge of pre-, during-, and post- clinical trial study activities. Regulatory, administrative, and ethical issues will be presented as well as the daily operational requirements (e.g. study design, financial and monitoring, protocols and documentation, subject recruitment and retention, audits, etc.). A practicum experience in selected research settings provides opportunities to utilize learned competencies related to the role of a Research Coordinator during key phases of a clinical trial study: pre-study, during-study, and post-study activities. Minimum educational requirements are a high school diploma. LEC.

NURS 301. Techniques for Therapeutic Interventions I. 1 Hour.
Skills necessary to perform fundamental techniques relating to therapeutic interventions are discussed and demonstrated. The emphasis is on drug calculation and psychomotor skills. Concepts of time management, prioritization of nursing care, team building, cost effectiveness and resource utilization are introduced through scenarios and demonstrations in a laboratory setting. Prerequisite: Admission to the School of Nursing. LEC.

NURS 302. Techniques for Therapeutic Interventions II. 1 Hour.
Therapeutic interventions pertaining to care of the client experiencing acute, chronic, and complex health deficiencies are discussed and demonstrated. Case scenarios and demonstrations are used to apply the concepts of time management, prioritization of nursing care, delegation, team building, cost effectiveness, and resource utilization in a laboratory setting. Prerequisite: NURS 301. Prerequisites or Corequisites: NURS 322, NURS 325, or consent of instructor. Corequisites: NURS 366 and NURS 376. LEC.

NURS 306. Nursing Care of the Adult Experiencing Surgery. 2 Hours.
This course is designed to assist undergraduate students to acquire a scientific knowledge base necessary for delivering quality nursing care to adult surgical patients. The course will include an in-depth study of content relevant to the pre-operative, intra-operative, and post-operative phases, using Maslow’s hierarchy of needs as a basis for the content. Opportunities will be provided for students to increase their skills in the use of the nursing process. Prerequisite: NURS 340 and NURS 341. LEC.

NURS 310. Information Technology For Healthcare Professionals. 1 Hour.
Beginning theory and practical applications of various uses and results of computer technologies are explored in order to provide the basic skills and current infrastructure for information management in health care delivery. These concepts and skills are essential for curriculum related activities, as well as for providing therapeutic nursing interventions and communications with faculty, client systems, and other health care participants. Learners are encouraged to be cognizant of emerging legal and ethical issues related to electronic communications. Knowledge and skills presented in this course will be developed and expanded in future nursing courses. Prerequisite: Admission to the School of Nursing or consent of instructor. LEC.

NURS 312. Adult Trauma Management. 2 Hours.
Basic concepts related to the care of the traumatically injured adult are discussed. Emphasis is placed on the initial management and stabilization of the adult trauma client. The nursing process is utilized to assist the individual client to restore system balance and prevent further system imbalance. Basic trauma stabilization skills are demonstrated. Ethical, legal, and societal issues, as well as current research on trauma management will be explored. Prerequisite: NURS 340, NURS 341, NURS 350, or consent of instructor. LEC.

NURS 313. Integrating Nutrition in Nursing. 2 Hours.
Knowledge from the basic sciences is applied to explore the relationship between nutrition and body function. Nutrition requirements for the different phases of the life cycle are described. The application of nutritional concepts necessary for the maintenance of health, prevention of illness, and minimization of the complications of acute and chronic illness will be discussed. A framework to counsel clients regarding healthful dietary habits, costs and governmental programs will be explored. Prerequisite: Completion of two Level II courses. LEC.

NURS 316. Psychosocial Aspects of Nursing Seminar. 2 Hours.
Psychosocial issues that relate to nursing care across the wellness-illness continuum for client systems across the lifespan will be explored in this course. Relevant topics such as death and dying, disfiguring conditions, infertility, and coping with chronic illnesses will be investigated. Ethical and legal considerations as well as current research will be discussed. Prerequisite: Completion of two Level II courses. LEC.

NURS 317. Stress Management for Nurses. 2 Hours.
This course is designed to acquaint students with the concept of stress as it occurs in our society and to introduce them to effective ways of dealing with stress in themselves and in their clients. The course will examine socio-cultural, physiological, and psychological components of stress. Students will be exposed to effective stress management techniques through the utilization of small group experiential exercises as a teaching methodology. LEC.

NURS 318. Advanced Concepts in Intravenous Therapy. 2 Hours.
Advanced concepts in intravenous therapy that are relevant to practice in acute, ambulatory, long term and home settings will be presented. All venous access devices and types of intravenous therapies will be studied. Emphasis will be placed on client assessment, client teaching, early recognition of complications and research-based implications as they relate to intravenous therapy and care of clients across the life span. Hands-on opportunities to work with the various intravenous access devices and therapies will be provided in non-clinical and clinical laboratory settings. Prerequisite: Completion of two Level II courses. LEC.

NURS 320. Pathophysiology for the Practicing Nurse. 3 Hours.
This course is designed to provide students with a basic understanding of pathophysiological changes that occur within the internal environment of the individual. Understanding these alterations is basic to providing quality nursing care. System variations across the lifespan are addressed. Prerequisites: Admission to the School of Nursing and RN to BSN program or consent of instructor. Exams will be scheduled as in class proctored experiences. LEC.
NURS 321. Alterations in Physiological Functioning I. 3 Hours.
Basic mechanisms underlying illness and disease are stressed as a basis for the understanding of health promotion and disease prevention in this first of two sequential courses. Pathophysiological changes that occur within the internal environment of individuals in the presence of dysfunction of disease of selected systems are presented as a rationale for nursing diagnoses and therapeutic interventions. System variations across the life span are addressed. Prerequisite: Admission to the School of Nursing. LEC.

NURS 322. Alterations in Physiological Functioning II. 2 Hours.
In this second sequential course, an understanding of pathophysiological changes that occur within the internal environment of the individual in the presence of dysfunction or disease of selected systems are provided as a rationale for nursing diagnoses and therapeutic interventions. The most common alterations in selected body systems are presented, with relevant risk factors and epidemiology, pathophysiologic mechanisms, and clinical manifestations. System variations across the life span are discussed. Prerequisite: NURS 321. Prerequisites or corequisites: NURS 325 or consent of instructor. LEC.

NURS 325. Pharmacology. 3 Hours.
Pharmacodynamics and pharmacokinetics of drug therapy are discussed in order to provide a basic understanding of the client’s reaction to a drug both therapeutically and adversely, and to predict potential drug interactions. Internal and external environmental factors affecting drug therapy are assessed in order to provide a comprehensive data base for therapeutic nursing interventions. Specific prototypes of selected drug classifications provide the framework for understanding the action, use, side effects and nursing implications of drugs. The nurse’s role in drug administration, assessment of drug effects, and client system education are emphasized. Legal and ethical responsibilities for administering drugs are considered. Prerequisites: Admission to the School of Nursing or consent of instructor. Prerequisite: Corequisite: NURS 322 or consent of instructor. LEC.

NURS 326. Pharmacology for the Practicing Nurse. 3 Hours.
Pharmacodynamics and pharmacokinetics of drug therapy are discussed in order to provide a basic understanding of the client’s reaction to a drug both therapeutically and adversely, and to predict potential drug interactions. Internal and external environmental factors affecting drug therapy are assessed in order to provide a comprehensive data base for therapeutic nursing interventions. Specific prototypes of selected drug classifications provide the framework for understanding the action, use, side effects and nursing implications of drugs. The nurse’s role in drug administration, assessment of drug effects, and client system education are emphasized. Legal and ethical responsibilities for administering drugs are considered. Prerequisites: Admission to the School of Nursing or consent of instructor. Prerequisite: Corequisite: NURS 322 or consent of instructor. LEC.

NURS 327. Communicating and Managing Healthcare Information. 3 Hours.
Basic theories of interpersonal communication and information technologies are explored. Use of these skills and technologies to develop therapeutic relationships with patients and the interdisciplinary healthcare team is emphasized. Legal and ethical issues related to health information technology and health information exchanges will be examined. Prerequisite: Admission to the School of Nursing or consent of instructor. Corequisite: NURS 331, NURS 328, NURS 329, NURS 330, NURS 332, NURS 333 or consent of instructor. LEC.

NURS 328. Professional Development I: Introduction to the Profession. 2 Hours.
Students are introduced to the evolution of the profession of nursing. Focus is on professional and personal accountability. Students will have opportunities to establish personal and professional boundaries, examine their own beliefs and values, and develop their personal philosophy of nursing. Students will explore how their lived experience will impact their professional practice. Prerequisite: Admission to the School of Nursing or consent of instructor. Corequisite: NURS 327, NURS 331, NURS 329, NURS 330, NURS 332, NURS 333 or consent of instructor. LEC.

NURS 329. Alterations in Physiological Functioning I. 2 Hours.
Basic mechanisms underlying illness and disease are stressed as a basis for the understanding of health promotion and disease prevention in this first of two sequential courses. Pathophysiological changes that occur within the environments of individuals in the presence of dysfunction or disease of selected systems are presented as a rationale for nursing diagnoses and therapeutic interventions. System variations across the life span (fetuses, children, pregnant women, adults, and older adults) are addressed. Prerequisite: Admission to the School of Nursing or consent of instructor. Corequisite: NURS 327, NURS 331, NURS 328, NURS 330, NURS 332, NURS 333 or consent of instructor. LEC.

NURS 330. Pharmacology I. 2 Hours.
Pharmacodynamics and pharmacokinetics of drug therapy across the lifespan are discussed in order to provide a basic understanding of the patient’s reaction to a drug both therapeutically and adversely, and to predict potential drug interactions. Personal, genetic, and environmental factors affecting drug therapy are assessed in order to provide a comprehensive data base for therapeutic nursing interventions. Specific prototypes of selected drug classifications provide the framework for understanding the action, use, adverse effects and nursing implications of drugs. The nurse’s role in drug administration, assessment of drug effects, and patient education are emphasized. Legal and ethical responsibilities for administering drugs are considered. Prerequisite: Admission to the School of Nursing or consent of instructor. Corequisite: NURS 327, NURS 331, NURS 328, NURS 329, NURS 330, NURS 332, NURS 333 or consent of instructor. LEC.

NURS 331. Basic Assessment and Therapeutic Interventions. 3 Hours.
Skills necessary to perform basic patient assessment and therapeutic interventions are discussed and demonstrated. Opportunities are provided in a laboratory setting for students to demonstrate cognitive and psychomotor competencies of therapeutic interventions and assessment of the individual patient across the life span. The emphasis is on interviewing techniques, physical examination, and psychomotor skills. Developmental factors and risk factors, including genetic and environmental, that affect the patient’s health will be explored. Case studies and simulation are used to apply the concepts of safe quality care. Prerequisite: Admission to the School of Nursing or consent of instructor. Corequisite: NURS 327, NURS 328, NURS 329, NURS 330 or consent of instructor. LEC.
NURS 332. Health and Illness: Foundations of Nursing. 3 Hours.
Concepts basic to the art and science of nursing are introduced as a foundation for safe, quality patient care. Emphasis is placed on the patient and/or designee as the source of control and full partner in providing compassionate and coordinated care. Evidence-based principles of nursing and health promotion are integrated to prepare the student to meet the health-related needs of a patient. The nurse's role as a member of the interdisciplinary team will be examined. Principles of information management and communication are integrated into the care of the patient with health care needs. Prerequisite: NURS 331, or consent of instructor. Corequisite: NURS 327, NURS 328, NURS 330, NURS 332, or consent of instructor. LEC.

NURS 333. Health and Illness: Foundations of Nursing Practicum. 1 Hour.
Evidence-based clinical reasoning is applied in the care of individual patients with acute and chronic illness to ensure safe and quality outcomes. Emphasis is placed on the patient and/or designee as the source of control and full partner in providing compassionate and coordinated care. Tools of communication and technology are utilized in the delivery and documentation of care. The role of the nurse within the interdisciplinary team is demonstrated. Prerequisite: NURS 331, or consent of instructor. Corequisite: NURS 327, NURS 328, NURS 329, NURS 330, NURS 332, or consent of instructor. LEC.

NURS 334. Professional Development II: Image, Roles, and Ethics. 3 Hours.
Ethical principles of patient care are applied. Team building and group process skills are explored to facilitate students working within healthcare teams. The role of the nurse as a member of the interprofessional health care team is examined using concepts and theories of organizational design, quality, group process, and team building. The professional responsibilities and roles of advocacy will be explored. Regulatory agency influence on the microsystem will be investigated. Prerequisite: NURS 327, NURS 328, NURS 329, NURS 330, NURS 331, NURS 332, NURS 333, or consent of instructor. Corequisite: NURS 335, NURS 336, NURS 337, NURS 338, NURS 339, or consent of instructor. LEC.

NURS 335. Quality Improvement. 2 Hours.
Continuous quality improvement is introduced as a foundation for quality care and patient safety. Data to monitor the processes and outcomes of care are discussed. Methods to design and test changes to continuously improve the quality and safety of healthcare systems are explored. Prerequisite: NURS 327, NURS 328, NURS 329, NURS 330, NURS 331, NURS 332, NURS 333, or consent of instructor. Corequisite: NURS 334, NURS 336, NURS 337, NURS 338, NURS 339, or consent of instructor. LEC.

NURS 336. Alterations in Physiological Functioning II. 3 Hours.
Building on NURS 321, this course expands knowledge of pathophysiological changes that occur within the environments of the individual in the presence of dysfunction or disease. The most common alterations in selected physiological systems are presented as a framework for clinical reasoning. Relevant risk factors, epidemiology, pathophysiologic mechanisms, and clinical manifestations across the life span (fetuses, children, pregnant women, adults, and older adults) are discussed. Prerequisite: NURS 327, NURS 328, NURS 329, NURS 330, NURS 331, NURS 332, NURS 333, or consent of instructor. Corequisite: NURS 334, NURS 335, NURS 337, NURS 338, or consent of instructor. LEC.

NURS 337. Pharmacology II. 2 Hours.
In this second sequential course, students continue their study of pharmacology across the lifespan. Specific prototypes of selected drug classifications provide the framework for understanding the action, use, adverse effects and nursing implications of drugs. The nurse's role in drug administration, assessment of drugs' effects, and patient education are emphasized. Legal and ethical responsibilities for administering drugs are considered. Prerequisite: NURS 327, NURS 328, NURS 329, NURS 330, NURS 331, NURS 332, NURS 333, or consent of instructor. Corequisite: NURS 335, NURS 336, NURS 337, NURS 338, NURS 339, or consent of instructor. LEC.

NURS 338. Health and Illness: Nursing Across the Lifespan. 3 Hours.
A greater sophistication of clinical reasoning is developed to achieve safe and quality outcomes using multiple ways of knowing including nursing knowledge. Emphasis is placed on managing the care of patients experiencing acute and chronic illnesses and promoting health across the lifespan. Strategies to empower and engage patients/designees in all aspects of the health care process are examined. Evidenced-based therapeutic nursing interventions that meet a patient's holistic health needs will be expanded. Perspectives of other health care members will be recognized in order to collaborate and work effectively as a team to provide interdisciplinary care. Technology and communication skills are integrated as methods to support safe processes of care. Prerequisite: NURS 331, NURS 332, NURS 333, NURS 327, NURS 328, NURS 329, NURS 330, or consent of instructor. Corequisite: NURS 334, NURS 335, NURS 336, NURS 337, NURS 339, or consent of instructor. LEC.

NURS 339. Health and Illness: Nursing Across the Lifespan Practicum. 3 Hours.
Students engage patients in active partnerships to manage acute and chronic illness and promote health across the lifespan. Multiple sources of evidence are incorporated into the planning, implementation and evaluation of nursing care including nurse sensitive quality indicators. Coordination, integration and continuity of care for multiple patients will be applied in the healthcare microenvironment. Emphasis is placed on interdisciplinary collaboration to ensure safe and quality outcomes. Technology and information management tools are utilized to support safe processes of care. Prerequisite: NURS 331, NURS 332, NURS 333, NURS 327, NURS 328, NURS 329, NURS 330, or consent of instructor. Corequisite: NURS 334, NURS 335, NURS 336, NURS 337, NURS 338, or consent of instructor. LEC.

NURS 340. Foundations of Nursing and Health Promotion. 3 Hours.
Four concepts basic to the art and science of nursing (client systems, environment, health, and nursing) are introduced as a foundation for professional practice. The influence of nursing values and standards (ANA), client characteristics, and the evolving health care system on nursing practice are explored. Principles of nursing are integrated with concepts of health promotion to prepare the student to meet the fundamental health-related needs of individual and family client systems across the life span. Prerequisite: Corequisite: Admission to the School of Nursing, NURS 301, NURS 341, NURS 350. LEC.

NURS 341. Foundations of Nursing Health Promotion: Clinical Laboratory. 2 Hours.
The four concepts basic to the art and science of nursing (client systems, environment, health and nursing) in providing care to healthy clients across the life span are demonstrated in a clinical laboratory setting. Students develop beginning skill in applying the nursing process and planning care for healthy individuals and families. Prerequisite: Corequisite: Admission to the School of Nursing or consent of the instructor, NURS 301, NURS 340, NURS 350. LAB.
NURS 344. The Pediatric Surgical Client. 2 Hours.
Introduces students to concepts and theories of pediatric operating room nursing. Factors in the client’s internal and external environment that contribute to alterations in system balance resulting in the need for surgical intervention are explored. Components of the role of the OR Nurse during preoperative, intraoperative, and postoperative phases are emphasized. Physiological and psychological alterations are identified. Nursing interventions used to maintain or restore system balance and prevent further system imbalance are investigated. Ethical and legal issues, as well as current research involving the practice of pediatric operating room nursing, are discussed. Prerequisite: NURS 375 and NURS 376. LEC.

NURS 345. Nursing of Children: Practicum. 2 Hours.
Evidenced based clinical reasoning is applied in the care of children with acute and chronic illness to ensure safe and quality outcomes. Emphasis is placed on the patient and/or designee as the source of control and full partner in providing compassionate and coordinated care. Tools of communication and technology are utilized in the delivery and documentation of care. The role of the nurse within the interdisciplinary team is demonstrated. Prerequisite: NURS 333, NURS 339, or consent of instructor. CLN.

NURS 346. Nursing of Adults: Practicum. 2 Hours.
Evidenced based clinical reasoning is applied in the care of adults with acute and chronic illness to ensure safe and quality outcomes. Emphasis is placed on the patient and/or designee as the source of control and full partner in providing compassionate and coordinated care. Tools of communication and technology are utilized in the delivery and documentation of care. The role of the nurse within the interdisciplinary team is demonstrated. Prerequisite: NURS 333, NURS 339, or consent of instructor. CLN.

NURS 350. Client Assessment. 3 Hours.
Opportunities are provided in a laboratory setting to demonstrate cognitive and psychomotor competencies related to assessment of the individual client system across the life span. The emphasis is on physical examination and historical data collection. Developmental factors and environmental stressors that influence health status are explored. The four basic methods of physical examination (inspection, palpation, percussion and auscultation) are presented. Prerequisite: Admission to the School of Nursing or consent of instructor. LEC.

NURS 352. Client Assessment for the Practicing Nurse. 3 Hours.
Opportunities are provided, in a laboratory setting and with simulations, to demonstrate competencies in assessment of the individual client system across the life span. Historical data collection and psychological and physical assessment are reviewed. Interviewing techniques and the four basic methods of physical examination (inspection, percussion, palpation, and auscultation) are presented. Critical thinking is emphasized to cluster data to select and support nursing diagnoses. Prerequisite: Admission to the School of Nursing and RN licensure, or consent of instructor. LEC.

NURS 353. Pathophysiology for the Baccalaureate Nurse. 3 Hours.
This course is designed to provide students with a basic understanding of pathophysiological changes that occur within the internal environment of the individual. Understanding these alterations is basic to providing quality nursing care. System variations across the life span are addressed. Prerequisite: Admission to the School of Nursing. LEC.

NURS 354. Nursing Pharmacology. 3 Hours.
Pharmacodynamics and pharmacokinetics of drug therapy are discussed in order to provide a basic understanding of the client's reaction to a drug, both therapeutically and adversely, and to predict potential drug interactions. Internal and external environmental factors affecting drug therapy are assessed in order to provide a comprehensive database for therapeutic nursing interventions. Specific prototypes of selected drug classifications provide the framework for understanding the action, use, side effects and nursing implications of drugs. The nurse's role in drug administration, assessment of drug effects, and client system education are emphasized. Legal and ethical responsibilities for administering drugs are considered. Prerequisite: Admission to the School of Nursing. LEC.

NURS 355. Assessment for the Prelicensure Nurse. 3 Hours.
Opportunities are provided for students to demonstrate competencies in assessment of the individual patient across the life span. Historical data collection and psychological and physical assessment are reviewed. Interviewing techniques and the four basic methods of physical examination are presented. Identification of risk factors, including genetic and environmental, that affect the patient's health will be explored. Prerequisite: Admission to the School of Nursing. LEC.

NURS 356. Using Technology and Informatics to Improve Patient Safety. 3 Hours.
Beginning theory and practical applications of various uses and results of computer technologies, including electronic health records, are explored in order to provide the basic skills and current infrastructure for information management in healthcare delivery. These concepts and skills are essential for curriculum related activities, as well as for providing therapeutic nursing interventions and communications with faculty, client systems, and other healthcare participants. Built-in safeguards, and legal and ethical issues related to electronic communications and health records are emphasized using 21st century tools of communication and collaboration. Knowledge and skills presented in this course will be expanded in future nursing courses related to the baccalaureate completion program. Prerequisite: Admission to the School of Nursing or consent of instructor, Satisfactory completion of a statistics course. LEC.

NURS 357. Introduction to the Baccalaureate Nurse Role. 3 Hours.
Contemporary issues confronting the nursing profession are discussed. Personal accountability, professional boundaries, and group process skills are explored to facilitate students working within interprofessional health care teams. Students will examine their own beliefs and values, establish personal and professional boundaries, and develop their personal philosophy of nursing. Students will explore how their lived experience will impact their professional practice. Prerequisite: Admission to the School of Nursing or consent of instructor. LEC.

NURS 360. Mental Health Nursing. 3 Hours.
Principles of communication as an intervention in developing therapeutic relationships with clients from varying age groups in psychiatric settings are discussed. Mental health concepts and selected theoretical frameworks are used to understand adaptive and maladaptive coping behaviors in response to alterations in psychological functioning. These theoretical frameworks, as well as designated diagnostic classification systems, are discussed in relation to the implementation of the nursing process. Students engage in critical thinking to examine the role of the nurse in psychiatric-mental health nursing, exploring it in relation to health promotion, disease prevention, community resources, historical perspectives, and economic, legal and ethical issues. Prerequisite: Level I courses. Prerequisites or Corequisites: NURS 302, NURS 322 and NURS 325, or consent of instructor. Corequisite: NURS 361. LEC.
NURS 361. Mental Health Nursing: Clinical Laboratory. 2 Hours.
Theoretical concepts from NURS 360 and nursing therapeutics are applied in the care of clients who have alterations in psychological functioning. Acute care and community-based clinical experiences provide opportunities for students to participate in interdisciplinary team planning, interventions, and therapeutic group meetings. Prerequisite: Consent of instructor. Corequisite: NURS 360. LAB.

NURS 362. Depression in Children and Adolescents: Assessment & Treatment. 2-3 Hours.
This course will offer a detailed overview of the assessment and treatment of depression in children and adolescents and will present national depression management guidelines. Emphasis will be placed on the role of the nurse in depression management, including collaboration across healthcare professionals/teams. Acute and chronic depression presentations across diverse children and adolescents will be examined. The course will explore current pharmacological and psychosocial treatments, with an emphasis on the outpatient setting. The course will address commonly occurring co-morbid health concerns and psychosocial issues. The course will include analysis of the impact of environmental factors that relate to health promotion, disease prevention, symptom management, and behavior change related to depression in children and adolescents. Admission into the School of Nursing or consent of the instructor for RN-to-BSN students; N360 LEC.

NURS 365. Nursing of Adults. 3 Hours.
Use of the nursing process in the care of adult clients in a variety of settings with acute and chronic illness is discussed. The role of the nurse in the use of clinical pathways to guide the interdisciplinary care of the client in the evolving health care environment is explored. Emphasis is placed on therapeutic nursing interventions that will successfully manipulate environmental factors to promote, maintain, and restore system balance and to prevent further system imbalance. Legal, ethical, economic and cultural considerations associated with the management of adults with acute and chronic illness are investigated. Prerequisite: Level I courses. Prerequisites or Corequisites: NURS 302, NURS 322, NURS 325, or consent of instructor. Corequisite: NURS 366. LEC.

NURS 366. Nursing of Adults: Clinical Laboratory. 2 Hours.
Theoretical concepts from NURS 365 and the nursing process are applied in the care of adult clients with acute and chronic illness in a variety of acute care and community settings. The student demonstrates the role of the nurse in interdisciplinary care including clinical pathways. Selected cultural, legal ethical and economic principles pertinent to the clinical practicum are applied. Prerequisite: Corequisite: NURS 365. LAB.

NURS 367. Nursing of Children: Clinical Laboratory. 2 Hours.
Prerequisite: NURS 375. LAB.
Acute and chronic alterations in physiological and psychological functioning of the child and family are introduced. Emphasis is placed on changes within the internal and external environments which relate to the child’s acute and chronic illness experience. Therapeutic nursing interventions are explored in the context of research findings, holistic perspectives and outcome measures as related to the dynamics of system balance, growth and development, health promotion and client system values. The role of the nurse in an evolving health care system of managed care is examined. Holistic and caring approaches to human functioning are explored. Legal, ethical, cultural, economic and social principles which affect decision-making, interdisciplinary collaboration and outcomes of care are identified. Prerequisite: Level I courses. Prerequisites or corequisites: NURS 302, NURS 322, NURS 325, or consent of instructor. Corequisite: NURS 376. LEC.

NURS 368. Mentoring and Doula. 2 Hours.
The mentor/doula role and its benefit to the pregnant/postpartum client will be explored. The learner will enhance positive health behaviors in an assigned pregnant teenage client during the antepartum, intrapartum, postpartum, as well as the early parenting period as the mentor/doula. The student functioning as a mentor/doula will educate and coach the pregnant teenager during the birthing/postpartum process. Prerequisite: Application to the St. Luke’s Hospital Mentoring/Doula Program. LEC.
NURS 401. Basic Spanish for Nurses. 2 Hours.
This is an entry level Medical Spanish course for students with minimal or no Spanish language education. Students will develop working language skills, learning techniques for optimal communication, phonetics, morphology, grammar, understanding sentence structure, conjugation and cultural aspects applicable to the current health care environment. The goal is to achieve proficiency and confidence when using the Spanish language with Hispanic patients. Prerequisite: Corequisite: Minimal to no knowledge of Spanish language and approval from the Dean of School of Nursing. LEC.

NURS 402. Health Care of the Older Adult. 2-3 Hours.
Students will explore concepts and theories to increase their knowledge base of the complex challenges that face older adults and their families. Emphasis will be on promotion, maintenance and restoration of health and wellness, and the prevention of disease. Internal and external environmental factors will be assessed including biophysical, psychological, behavioral, sociocultural, economic and political. Students will utilize case examples and discussion to practice integrating communication and clinical skills into the role of the nurse as a client advocate and professional health team member. A clinical experience option for one-credit hour is offered for students to provide direct care to older adults in a variety of settings. Prerequisite: NURS 360, NURS 420, NURS 434 or consent of instructor. LEC.

NURS 404. Concepts of Professional Nursing and Health Promotion. 3 Hours.
Concepts and skills required for the transition to the professional nurse's role and application of the nursing process with client systems through the life span are explored. The four concepts basic to the art and science of nursing (client systems, environment, health, and nursing) are demonstrated. Internal and external environmental factors are examined that promote, maintain, or restore client system balance with emphasis on different ages and developmental stages. The concepts of health promotion and illness prevention are emphasized, including the use of health teaching, screening, and community referrals for culturally diverse clients across the life span. Prerequisite: RN licensure, and admission to the School of Nursing. LEC.

NURS 407. The Camper Experience For Healthy and Chronically Ill Youth. 2 Hours.
Nursing concepts and their application in a camp setting that are relevant to the day to day activities of youths in camp is the focus of the course. Emphasis is placed on individual and small group teaching, promotion of self care, and role of the nurse in a camp environment. Nursing care functions will be practiced in a residential, outdoor environment in a relaxed atmosphere. The nursing process is the organizing framework for content to enable the student nurse to assist in orientation to the initial camper experience and to promote self care in the camper, whether for general health or a chronic illness. Overnight experiences may be required. Prerequisite: Corequisite: NURS 375 or consent of instructor. LEC.

NURS 410. Primary Women's Health Care Across the Lifespan. 3 Hours.
Psychological, sociological, and physiological issues of health and human functioning of the female client systems across the life span are explored. Theory and research-based therapeutic management of acute, episodic, and chronic conditions that occur in community based women and their families will be planned. Professional values including standards of practice, certification, cultural, legal and ethical issues, and professional roles will be addressed. The health care delivery system will be analyzed for cost effectiveness and sensitivity to women. Prerequisite: Corequisite: RN-BSN student or consent of instructor. LEC.

NURS 411. Population-Based Nursing. 3 Hours.
Concepts and theories related to providing health care to complex systems and aggregates in the community, state, nation and world are explored. Emphasis is placed on the promotion, maintenance and restoration of health and wellness, and the prevention of disease. Environmental components including historical, political, social, cultural, and economic factors are presented. The role of the health care provider in identifying, prioritizing and meeting the health and life participation needs of populations is discussed. Prerequisite: Admission to the School of Nursing. LEC.

NURS 412. Nursing in Healthcare Microsystems. 3 Hours.
Nursing practice in an evolving health care system is addressed with emphasis on the unique challenges in micro-environments of health care delivery. The microsystem is the structural unit responsible for delivering care to specific patient populations or the frontline places where patients, families, and care teams meet. This environment is where the nurse participates in a broad mixture of direct and indirect care patient care delivery. Findings of current research related to nursing leadership are discussed. Professional, organizational, historical, and social factors that affect health care delivery within a clinical micro system are considered. Prerequisite: Admission to the School of Nursing or consent of instructor. LEC.

NURS 413. Teamwork and Collaboration in Healthcare. 3 Hours.
Ethical principles of patient care are applied. Team building and group process skills are explored to facilitate working within the interprofessional healthcare team. The role of the nurse as a member of the healthcare team is examined using concepts and theories of communication, group process, team building, and advocacy. Skills to continue professional growth and support excellence in nursing practice are investigated. Prerequisite: Admission to the School of Nursing or consent of instructor. LEC.

NURS 414. Organizational Influences on Nursing Practice. 3 Hours.
The impact that nursing departments and organizational decision making has on the achievement of quality patient outcomes will be explored. Nursing practice in an evolving health care system is addressed with emphasis on the unique challenges in the micro-environment of health care delivery. The role of the nurse as leader in achieving organizational goals addressing socio-cultural, economic, legal, and political environmental factors is examined. Prerequisite: Admission to the School of Nursing or consent of instructor. LEC.

NURS 415. Improving Healthcare Quality. 3 Hours.
Skills of inquiry and information literacy are developed to locate and evaluate information to improve healthcare quality. Continuous quality improvement is introduced as a foundation for quality care and patient safety. Data to monitor the processes and outcomes of care are discussed. Methods to design and test changes to continuously improve the quality and safety of healthcare systems are explored. Prerequisite: Admission to the School of Nursing or consent of instructor. Satisfactory completion of a statistics course. LEC.

NURS 416. Evidence-Based Nursing Practice. 3 Hours.
Searching, critiquing and synthesizing sources of evidence as it applies to the nurse's clinical practice will be emphasized. Fundamental principles of the research process and models for applying evidence to clinical practice will be explored. Strategies for implementation of evidence into clinical practice will be discussed. Prerequisite: Admission to the School of Nursing or consent of instructor, Satisfactory completion of a Statistics course. LEC.
NURS 417. Influences of the Healthcare Macro-System on Nursing Practice. 3 Hours.
Nursing practice in an evolving health care system is addressed with emphasis on the unique challenges in the macro-environment of health care delivery. The role of the nurse as a provider of direct and indirect care is expanded to include local, state, national and international regulatory, legal, and professional association's interactions that impact the ability of the nurse to deliver patient care. Prerequisite: Admission to the School of Nursing. LEC.

NURS 418. Senior Nursing Project. 3 Hours.
Synthesis of knowledge for professional practice will guide development of a small test of change project to meet an identified need in an area of interest. The student will select an area associated with a patient safety initiative, patient education need or agency educational need for project implementation. Prerequisite: NURS 353, NURS 354, NURS 355, NURS 356, NURS 357, NURS 411, NURS 412, NURS 413, NURS 414, NURS 415, NURS 416, NURS 417, or consent of instructor. LEC.

NURS 421. Nursing of The Client With Complex Acute Needs: Clinical Laboratory. 1.5 Hour.
Theoretical concepts from NURS 420 are applied in a clinical laboratory setting. Critical thinking and the nursing process are used to provide therapeutic nursing interventions with client systems experiencing complex acute alterations in physiological and psychological functioning. Emphasis is on mastery of advanced assessment techniques and interdisciplinary communication. Opportunities are provided for application of the concepts for using technically advanced therapeutics which support physiological functioning and maintain hemodynamic stability. Prerequisite: Corequisite: NURS 420. LAB.

NURS 430. Population Based Health Care. 2 Hours.
Concepts and theories related to providing health care to complex systems and aggregates in the community, state, nation and world are explored. Emphasis is placed on the promotion, maintenance and restoration of health and wellness and the prevention of disease. Internal and external environmental components which include historical, political, social, cultural and economic factors are presented. The role of the health care provider in identifying, prioritizing and meeting the health needs of aggregates is discussed. Prerequisite: Level II courses. Corequisite: NURS 431. LEC.

NURS 431. Population Based Health Care: Clinical Laboratory. 1.5 Hour.
Concepts and theories from NURS 430 are applied to the health care of aggregates in the community. Students are given opportunities for interdisciplinary collaboration in the provision of health care for culturally diverse populations. Prerequisite: Level II courses. Corequisite: NURS 430. LAB.

NURS 432. Perioperative Nursing. 2 Hours.
The perioperative nursing course focus is on the role and practice of the professional perioperative nurse and the basic skills and knowledge involved in operating room nursing. A technological orientation will be used to apply the nursing process in assisting the patient in adapting to the surgical experience; to demonstrate skill in applying knowledge in motor and manipulative activities; and to facilitate therapeutic relationships between the nurse and the patient. It is anticipated that upon completion of the course, the registered nurse will be able to assume responsibilities at the beginning staff nurse level in the operating room. Prerequisite: Current R.N. licensure in Kansas and graduate of an N.L.N. accredited School of Nursing. LEC.

NURS 433. Introduction to the Professional Nurse Role. 4 Hours.
Concepts and skills required for the transition to the professional nurse's role and the application of the nursing process with client systems through the life span are explored. Metaparadigms foundational to the art and science of nursing (client systems, environment, health, and nursing) are explored. Environmental factors are examined that promote, maintain, or restore client system balance with emphasis on the adult client. Communication, clinical leadership and evidence-based practice skills that enhance the student's ability to perform in a complex organizational system are emphasized. Prerequisite: Corequisite: Admission to the School of Nursing LEC.

NURS 434. Technology to Enhance Client Safety. 2 Hours.
Beginning theory and practical applications of various uses and results of computer technologies, including electronic health records, are explored in order to provide the basic skills and current infrastructure for information management in healthcare delivery. These concepts and skills are essential for curriculum related activities, as well as for providing therapeutic nursing interventions and communications with faculty, client systems, and other healthcare participants. Built-in safeguards, and legal and ethical issues related to electronic communications and health records are emphasized using 21st century tools of communication and collaboration. Knowledge and skills presented in this course will be expanded in future nursing courses related to the baccalaureate completion program. Prerequisite: Corequisite: Admission to the School of Nursing. LEC.

NURS 435. Leading and Managing in Healthcare Micro-Environments. 6 Hours.
Nursing practice in an evolving health care system in addressed with emphasis on the unique challenges in micro-environments of health care delivery (sub-units, units, departments, divisions). The role of the nurse as leader and manager of a health care team is examined using concepts and theories of organization, management, leadership, quality, decision-making and group process. Findings of current research related to nursing management and leadership are discussed. Professional, organizational, historical, and social factors that affect health care delivery within an organization are considered. Prerequisite: NURS 433 LEC.

NURS 437. Population Based Health Care for the Professional Nurse. 3 Hours.
Concepts and theories related to providing health care to complex systems and aggregates in the community, state, nation and world are explored. Emphasis is placed on the promotion, maintenance and restoration of health and wellness and the prevention of disease. Environmental components including historical, political, social, cultural, and economic factors are presented. The role of the health care provider in identifying, prioritizing and meeting the health and life participation needs of populations is discussed. Prerequisite: Corequisite: NURS 434 LEC.

NURS 438. Population Based Healthcare for the Professional Nurse: Clinical Laboratory. 1 Hour.
Concepts and theories from NURS 437 are applied to the health care of aggregates in the community. Students are given opportunities for multidisciplinary collaboration in the provision of health care for culturally diverse populations. Prerequisite: Corequisite: NURS 437 LAB.
NURS 439. Leading and Managing in the Macro-Environment of Health Care. 6 Hours.
Nursing practice in an evolving health care system is addressed with emphasis on the unique challenges in the macro-environment of health care delivery (organization as part of Health Care Delivery System). The role of the nurse as leader and manager of an organization that exists in a unique sociopolitical, cultural, economic, technological, and psychographic environment is examined. Findings of current research related to nursing management and leadership are discussed. The student uses 21st century tools of collaboration and communication to address professional, organizational, historical, and social factors that affect health care organization's role and function in society. Prerequisite: NURS 435 LEC.

NURS 440. Leadership and Management in Nursing. 3 Hours.
Nursing practice in an evolving health care system is addressed as well as the implications of a managed care environment on health care delivery. The role of the nurse as leader and manager of a health care team is examined using concepts and theories of organization, management, leadership, change, decision making, and group process. Findings of current research related to nursing management and leadership are discussed. Historical, political, economic, social, and cultural factors that affect health care delivery within an organization are considered. Prerequisite: Level II courses. LEC.

NURS 441. Nursing Research in an Evidence-Based Practice Setting. 3 Hours.
Searching, critiquing and synthesizing sources of evidence as it applies to the nurse's clinical practice will be emphasized. Fundamental principles of the research process and models for applying evidence to clinical practice will be explored. Strategies for implementation of evidence into clinical practice will be discussed. Prerequisite: Admission to the RN to BSN program, course in statistics. LEC.

NURS 442. Critical Inquiry for Nursing Practice. 2-3 Hours.
This course is designed to develop the health professional's role as a critical thinker and to promote a skill set to enhance decision making for a diverse multicultural patient population. Students apply problem solving skills to a variety of clinical case scenarios in order to develop logical solutions to the clinical problems demonstrated. Students provide rationale for their decisions in order to critique their own clinical decision making process. Prerequisite: Corequisite: NURS 420, NURS 421 or consent of instructor. LEC.

NURS 443. Developing the Baccalaureate Nurse Role. 3 Hours.
Contemporary issues confronting the nursing profession are discussed and methods to advocate for patients and the profession are investigated. Communication, clinical leadership, and evidence-based practice skills that enhance the student's ability to perform in a complex organizational system are emphasized. Personal accountability, professional boundaries, team building, and group process skills are explored to facilitate students working within interprofessional health care teams. Students will examine their own beliefs and values and develop their personal philosophy of nursing. Prerequisite: Admission to the RN to BSN program. LEC.

NURS 444. Using Technology to Enhance Client Safety. 3 Hours.
Beginning theory and practical applications of various uses and results of computer technologies, including electronic health records, are explored in order to provide the basic skills and current infrastructure for information management in healthcare delivery. These concepts and skills are essential for curriculum related activities, as well as for providing therapeutic nursing interventions and communications with faculty, client systems, and other healthcare participants. Built-in safeguards, and legal and ethical issues related to electronic communications and health records are emphasized using 21st century tools of communication and collaboration. Knowledge and skills presented in this course will be expanded in future nursing courses related to the baccalaureate completion program. Prerequisite: Admission to the RN to BSN program. LEC.

This course is designed to enlighten students to new cultures, provide the opportunity to see how these cultures deal with health care, and assess the clients' internal and external environment that impact health care. Various roles and responsibilities of nurses participating in international health are examined. A short term immersion experience provides an opportunity to incorporate the nursing process in clinic and community settings and to function as members of a health care team. Prerequisite: NURS 333, NURS 339, or consent of instructor. LEC.

NURS 446. Population Based Health Care for the Practicing Nurse. 3 Hours.
Concepts and theories important to providing health care to aggregates, communities, and populations are explored. Health promotion and prevention of disease and injury as essential elements of baccalaureate nursing practice are emphasized. Determinants of health are identified to allow students to construct methodologies that address health care disparities. The role of individuals within the interprofessional healthcare team is examined to determine the contributions of each to the achievement of healthy populations. Prerequisite: Admission to the RN to BSN program. LEC.

NURS 447. Nursing Practice within the Clinical Health Care Micro System. 3 Hours.
Nursing practice in an evolving health care system is addressed with emphasis on the unique challenges in micro-environments of health care delivery. The microsystem is the structural unit responsible for delivering care to specific patient populations or the frontline places where patients, families, and care teams meet (2008 AACN Essentials, p. 38). This environment is where the nurse participates in a broad mixture of direct and indirect patient care delivery. Findings of current research related to nursing leadership are discussed. Professional, organizational, historical, and social factors that affect health care delivery within a clinical micro system are considered. Prerequisite: Admission to the RN to BSN program. LEC.

NURS 448. Scholarly Inquiry for Quality Improvement. 3 Hours.
Skills of inquiry and information literacy are developed to locate and evaluate information to improve healthcare quality. Continuous quality improvement is introduced as a foundation for quality care and patient safety. Data to monitor the processes and outcomes of care are discussed. Methods to design and test changes to continuously improve the quality and safety of healthcare systems are explored. Prerequisite: Admission to the RN to BSN program LEC.
NURS 449. Nursing Practice within the Healthcare Organization. 3 Hours.
The impact that nursing departments and organizational decision making has on the achievement of quality patient outcomes will be explored. Nursing practice in an evolving health care system is addressed with emphasis on the unique challenges in the macro-environment of health care delivery. The role of the nurse as leader in achieving organizational goals addressing socio-cultural, economic, legal, and political environmental factors is examined. Prerequisite: Admission to the RN to BSN program LEC.

NURS 451. Navigating the Influences of the Health Care Macro-Environment. 3 Hours.
Nursing practice in an evolving health care system is addressed with emphasis on the unique challenges in the macro-environment of health care delivery. The role of the nurse as a provider of direct and indirect care is expanded to include local, state, national and international regulatory, legal, and professional association interactions that impact the ability of the nurse to deliver patient care. Prerequisite: Admission to the RN to BSN program LEC.

NURS 453. Nursing and Children with Developmental Disabilities. 2 Hours.
This course provides the student with an introduction to children with developmental disabilities. The impact of environmental factors on children and their families is examined. The ability of children and their families to maintain a state of well-being and the nurse's role in promoting a maximum state of well-being is explored. Information about children with developmental disabilities and their families is based on understanding of nurse-client interactions that can assist in identifying and meeting the needs of children and their families. Prerequisite: NURS 375, NURS 376 concurrently; or permission of instructor. FLD.

NURS 455. Legal/Ethical Foundation for Professional Nursing Practice. 3 Hours.
Legal and ethical issues related to nursing practice are discussed. Laws and ethical principles that guide professional nursing practice in the current health care delivery system are emphasized. Information on the law, legal system, malpractice, negligence, and standards of care is provided. Distinctions between legal and ethical bases for nursing actions are identified in order to provide guidance in the decision making process. Critical thinking is used to analyze the impact of personal, professional, societal, and client system values on ethical decision making. Prerequisite: NURS 340. LEC.

NURS 460. Nursing Research. 2 Hours.
The history of nursing research, terminology, and steps in the research process are explored. Research as a basis for assessment of outcomes of health promotion and health care interventions including therapeutic nursing interventions is emphasized. Research questions relevant to clinical practice are identified. Interpretation of research for use in nursing practice is emphasized. The role of theory and ethical issues involved in the conduct of research is addressed. Prerequisite: Level II courses or consent of instructor. LEC.

NURS 465. Psychiatric Mental Health Nursing of Children & Adolescents. 2-3 Hours.
This course focuses on mental health issues and psychiatric disorders common to children and adolescents and their family such as acute, short term mental health problems and ongoing psychiatric disorders whose onset are in childhood or adolescence. Developmental, biobehavioral, crisis theories, and psychoeducational frameworks and supporting outcome research are analyzed as they apply to children/adolescents/families who meet the criteria for specific psychiatric disorders or who are exhibiting high risk behaviors. Analysis of the impact of environmental factors that relate to health promotion, disease prevention, symptom management, and behavior change in this population will be examined. The nursing process is applied to this population by means of case studies directed projects, and active on-line class participation. Professional issues that commonly occur in implementing the psychiatric mental health generalist nurse role while working with this patient population are emphasized. Prerequisites: Corequisite: Admission into the School of Nursing or consent of instructor for RN-BSN student. Successful completion of NURS 360, NURS 361 for the BSN student. LEC.

NURS 466. Serum Laboratory Data: From Theory to Clinical Application. 2 Hours.
The usefulness of common serum laboratory tests in identifying potential or actual needs of individuals is the primary purpose of this course. Alterations in serum laboratory data associated with imbalances in the internal environment due to common pathological states of individuals across the life span will be discussed. The focus will be on utilizing this knowledge in the identification of nursing diagnoses and interventions. Prerequisite: Completion of two of the four Level II courses or permission of instructor. LEC.

NURS 469. Independent Study in Nursing. 0.5-5 Hours.
Intensive study in an area of interest with experiences selected according to the student's written purposes, conceptual framework, objectives and evaluation (1-5 credit hours). Appropriate prerequisite courses, as determined by the Independent Study faculty advisor, must be completed. IND.

NURS 471. Development of a Microsystem Leader. 4 Hours.
The microsystem is the structural unit responsible for delivering care to specific patient populations or the frontline places where patients, families, and care teams meet (2008 AACN Essentials, p. 38). This environment is where the nurse participates in a broad mixture of direct and indirect care patient care delivery. Students will be given the opportunity to apply principles of leadership and management to recognize how changing delivery patterns, organizational, regulatory, care, and association processes impact the care provided to specific patient populations. Prerequisite: NURS 327, NURS 329, NURS 331, NURS 332, NURS 333, NURS 334, NURS 335, NURS 336, NURS 337, NURS 338, NURS 339 or consent of instructor. Corequisite: NURS 472, NURS 473, NURS 474, NURS 475, or consent of instructor. LEC.

NURS 472. Evidence-Based Practice: Translating Research to Practice. 2 Hours.
Concepts of evidence-based practice (EBP) and healthcare research are explored. Methods to critically appraise healthcare research will be applied. Critical appraisal of evidence will be employed to inform the delivery of safe and quality nursing care. Prerequisite: NURS 327, NURS 328, NURS 329, NURS 330, NURS 331, NURS 332, NURS 333, NURS 335, NURS 336, NURS 337, NURS 338, NURS 339, or consent of instructor. Corequisite: NURS 471, NURS 473, NURS 474, NURS 475, or consent of instructor. LEC.
NURS 473. Professional Development III: Navigating the Profession. 2 Hours.
Contemporary issues confronting the nursing profession are discussed and methods to advocate for patients and the profession are investigated. The dynamic and ever present evolution of healthcare will be explored. Professional skills, such as job interviewing, portfolio development, and examination of advanced roles in nursing, will be emphasized. Prerequisite: NURS 327, NURS 328, NURS 329, NURS 330, NURS 331, NURS332, NURS 333, NURS 335, NURS 336, NURS 337, NURS 338, NURS 339, or consent of instructor. Corequisite: NURS 471, NURS 472, NURS 474, NURS 475, or consent of instructor. LEC.

NURS 474. Health and Illness: Nursing with Diverse Populations. 4 Hours.
Comprehensive and focused evidence-based care of patients in diverse populations with complex health conditions will be examined. The nurse’s role in assuring coordination, integration, and continuity of care is investigated. Integration of the physical, behavioral, psychological, spiritual, socioeconomic and environmental factors that influence patient centered care is explored. Collaboration with other health care team members to provide safe and quality care for diverse patients in a variety of complex settings is analyzed. Information management tools to monitor outcomes of care are evaluated. Prerequisite: NURS 327, NURS 328, NURS 329, NURS 330, NURS 331, NURS 332, NURS 333, NURS 334, NURS 336, NURS 337, NURS338, NURS 339, or consent of instructor. Corequisite: NURS 471, NURS 472, NURS 473, NURS 475, or consent of instructor. LEC.

NURS 475. Health and Illness: Nursing with Diverse Populations Practicum. 3 Hours.
Coordination, integration, and continuity of care for diverse patients with multiple/complex problems will be applied in the dynamic microenvironments such as: maternity, pediatrics, mental health, and critical care. Patients/designees are engaged in active partnerships that promote health, safety, well-being, and self-care management. Synthesis of evidence and collaboration with other members of the health care team are used to plan, implement, and evaluate safe and quality care for patients. Technologies that support clinical decision-making, error prevention, and care coordination are emphasized. Prerequisite: NURS 327, NURS 328, NURS 329, NURS 330, NURS 331, NURS 332, NURS 333, NURS 334, NURS 335, NURS 336, NURS 337, NURS338, NURS 339, or consent of instructor. Corequisite: NURS 471, NURS 472, NURS 473, NURS 474, or consent of instructor. LEC.

NURS 476. Nursing in an Evolving Healthcare System. 4 Hours.
Nursing practice in an evolving health care system is addressed with emphasis on the unique challenges presented to the nurse. The role of the nurse as provider of direct and indirect patient care is expanded to include the external influences of the health care organization, the regulatory environment, and the professional association. The development of the nurse as a member of a profession is expected. Inherent is a developing knowledge and appreciation for the diversity of opinions and organizations that exist to provide assistance in the delivery of direct patient care. Prerequisite: NURS 327, NURS 328, NURS 329, NURS 330, NURS 332, NURS 333, NURS 334, NURS 335, NURS 336, NURS 337, NURS 338, NURS 339, NURS 471, NURS 472, NURS 474, NURS 475, or consent of instructor. Corequisite: NURS 477, N URS 478, NURS 479, NURS 480, or consent of instructor. LEC.

NURS 477. Capstone. 3 Hours.
A preceptor model of learning professional nursing practice provides opportunities to synthesize and integrate previous learning experiences. Emphasis is placed on the roles of the nurse as provider of indirect and direct care; designer, manager and coordinator of care; and member of the profession. The focus is on individual transition to the professional nursing role, recognizing the organizational, social, political, economic, ethical, and legal context in which interdisciplinary health care is delivered in a selected clinical setting. Prerequisite: NURS 327, NURS 328, NURS 329, NURS 330, NURS 332, NURS 333, NURS 334, NURS 335, NURS 336, NURS 337, NURS 338, NURS 339, NURS 472, NURS 474, NURS 475, or consent of instructor. Corequisite: NURS 476, NURS 478, NURS 479, NURS 480, or consent of instructor. LEC.

NURS 478. Integration Seminar. 1 Hour.
The seminar provides students with an opportunity to apply concepts discussed in the classroom with observations from the clinical setting to enhance knowledge of how nurses meet multiple responsibilities. Through the use of small group guided discussion, students begin building a skill set that shows knowledge of and appreciation for the roles of direct care provider, designer, manager and coordinator of care; and member of profession. Prerequisite: NURS 327, NURS 328, NURS 329, NURS 330, NURS 332, NURS 333, NURS 334, NURS 336, NURS 337, NURS 338, NURS 339, NURS 471, NURS 472, NURS 474, NURS 475, or consent of instructor. Corequisite: NURS 476, NURS 477, NURS 479, NURS 480, or consent of instructor. LEC.

NURS 479. Population Based Healthcare. 3 Hours.
Concepts and theories related to improving health of entire populations are explored. Focus is placed on risk reduction, protective and predictive factors within the environments which influence the health of individuals, families, aggregates, and entire populations, including global communities. Considering the determinants of health, students will learn methods to facilitate collaboration to provide quality and safe health interventions for populations. Prerequisite: NURS 327, NURS 328, NURS 329, NURS 330, NURS 331, NURS 332, NURS 333, NURS 334, NURS 335, NURS 336, NURS 337, NURS 338, NURS 339, NURS 471, NURS 472, NURS 473, NURS 474, NURS 475, or consent of instructor. Corequisite: NURS 476, NURS 477, NURS 479, NURS 480, or consent of instructor. LEC.

NURS 480. Population Based Healthcare Practicum. 2 Hours.
Concepts and theories from Population Based Healthcare are applied to the health care of multiple patients; individuals, groups, communities and populations in the community. There is a concentrated focus on health promotion and disease prevention that provides safe, effective, and efficient care. Students are provided opportunities for inter-professional collaboration in the planning of health care and promotion of quality outcomes for culturally diverse populations. Prerequisite: NURS 327, NURS 328, NURS 329, NURS 330, NURS 331, NURS 332, NURS 333, NURS 334, NURS 335, NURS 336, NURS 337, NURS 338, NURS 339, NURS 471, NURS 472, NURS 473, NURS 474, NURS 475, or consent of instructor. Corequisite: NURS 476, NURS 478, NURS 479, or consent of instructor. LEC.

NURS 481. Honors Evidence-Based Practice: Translating Research to Practice. 2 Hours.
Concepts of evidence-based practice (EBP) and health care research are explored to inform the delivery of safe and quality nursing care. Prerequisite: NURS 327, NURS 328, NURS 329, NURS 330, NURS 331, NURS 332, NURS 333, NURS 335, NURS 336, NURS 337, NURS 338, NURS 339, NURS 382, or consent of instructor. Corequisite: NURS 471, NURS 473, NURS 474, NURS 475, or consent of instructor. This course is for Honors students only. LEC.
NURS 482. Honors Practicum I. 2 Hours.
Under the mentorship of an active nurse researcher the student designs and conducts a research project and participates as a member of a research project team. Students apply principles of research learned in NURS 460 to design and critique their own research project while providing feedback to peers. Through seminar activities they critically analyze the issues, rewards, and challenges of conduction research. LEC.

NURS 483. Honors Practicum II. 2 Hours.
Under the mentorship of an active nurse researcher the student designs and conducts a research project and participates as a member of a research project team. Students apply principles of research learned in NURS 460 to design and critique their own research project while providing feedback to peers. Through seminar activities they critically analyze the issues, rewards, and challenges of conduction research. LEC.

NURS 485. Populations Based Healthcare I. 1 Hour.
Concepts and theories related to improving health of entire populations are explored. Focus is placed on risk reduction, protective and predictive factors within the environments which influence the health of individuals, families, aggregates, and entire populations, and the identification of core public health functions and essential of service that impacts population health. Considering the multiple determinants of health, students will learn methods to facilitate collaboration to provide quality and safe health interventions for populations. Prerequisite: NURS 327, NURS 328, NURS 329, NURS 330, NURS 331, NURS 332, NURS 333, NURS 334, NURS 335, NURS 336, NURS 337, NURS 338, NURS 339 LEC.

NURS 486. Populations Based Healthcare II. 2 Hours.
Building upon the concepts and theories taught in NURS 486: Population Based Healthcare I, emphasis is placed on behavioral change techniques to promote health and manage disease that influence the health of individuals, families, communities, and entire populations. Considering the multiple determinants of health, students will learn methods to facilitate collaboration to provide quality and safe population health interventions through program planning to meet the needs of aggregate populations. Principles of disaster management and emergency preparedness will be explored at the individual, community, and population level. Prerequisite: NURS 485. LEC.

NURS 490. Professional Practicum. 2-5 Hours.
A preceptor model of learning professional nursing practice provides opportunities to synthesize and integrate previous learning experiences. Concepts of leadership and management, change, and therapeutic nursing interventions are integrated into practice. The focus is on individualized transition to the professional nursing role as an employee, recognizing the organizational, social, political, economic, ethical, and legal context in which interdisciplinary health care is delivered in a selected clinical setting. Prerequisite: NURS 420, NURS 421, NURS 430, NURS 431, NURS 455 and NURS 460. Prerequisite or Corequisite: NURS 440, NURS 450. LEC.

NURS 491. Practicum for the Professional Nurse. 1 Hour.
A preceptor model of learning professional nursing leadership and/or management provides the RN student opportunities to synthesize and integrate previous learning experiences. Concepts of leadership and management, change, and evidence-based practice are integrated into professional practice. The focus is on individualized transition to the professional nursing role as a leader, recognizing the organizational, social, political, economic, ethical, and legal context in which interdisciplinary health care is delivered in a selected clinical setting. Prerequisite: NURS 433, NURS 434, NURS 320, NURS 325, NURS 437, NURS 438, NURS 435, Prerequisite or Corequisite: NURS 326, NURS 441, NURS 439. PRA.

NURS 492. Senior Project. 2-3 Hours.
Synthesis of knowledge for professional practice will guide development of a project to meet an identified need in an area of interest. The student will select one of three areas (management, clinical practice, education for patients and families, staff, or agency personnel) for project implementation. Prerequisite: NURS 320, NURS 352, NURS 433, NURS 434, NURS 435, and NURS 437. Corequisite: NURS 326, NURS 439, and NURS 441. LEC.

NURS 520. Medical Spanish I. 2 Hours.
This is an entry level Medical Spanish course for students with minimal or no Spanish language education. Students completing this course will have acquired the language skills necessary to interact at a basic level in a medical context. LEC.

NURS 521. Medical Spanish II. 2 Hours.
This is an intermediate-low level Medical Spanish class. In Medical Spanish level 2 students build on what they have learned in the prerequisite level. Students expand their vocabulary skills to include medical specialties and procedures as well as their ability to describe medical conditions. LEC.